

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE THE ACTING CHIEF JUSTICE MR. A.MUHAMED
MUSTAQUE

&

THE HONOURABLE MR. JUSTICE S.MANU

WEDNESDAY, THE 31ST DAY OF JULY 2024 / 9TH SRAVANA, 1946

WP(C) NO. 2626 OF 2024

PETITIONER/S:

KERALA STATE FINANCIAL ENTERPRISES LTD.
HEAD OFFICE, 'BHADRATHA,' MUSEUM ROAD, THRISSUR,
KERALA REPRESENTED BY ITS LIAISON OFFICER (LEGAL)
SHRI SUDARSANAN T.V, PIN - 680020

BY ADVS.

E.K.NANDAKUMAR (SR.) (N-23)

M.GOPIKRISHNAN NAMBIAR

K.JOHN MATHAI

JOSON MANAVALAN

KURYAN THOMAS

PAULOSE C. ABRAHAM

RAJA KANNAN

JAI MOHAN

RESPONDENT/S:

- 1 LOKAYUKTA
LEGISLATURE COMPLEX, VIKASBHAVAN,
THIRUVANANTHAPURAM, KERALA, PIN - 695033
- 2 K.P. JOHNY
S/O LATE POULOSEKANNANKULAM, KANNANKULATHU HOUSE,
P.P. V/102, 'CHUVANNAMANNU,' POOVANCHIRA P.O.
THRISSUR, PIN - 680652
BY ADVS.
MANU GOVIND
AISWARYA V. (K/001914/2021)

THIS WRIT PETITION (CIVIL) HAVING COME UP FOR
ADMISSION ON 31.07.2024, ALONG WITH WP(C).7704/2024,
7725/2024 AND CONNECTED CASES, THE COURT ON THE SAME DAY
DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE THE ACTING CHIEF JUSTICE MR. A.MUHAMED

MUSTAQUE

&

THE HONOURABLE MR. JUSTICE S.MANU

WEDNESDAY, THE 31ST DAY OF JULY 2024 / 9TH SRAVANA, 1946

WP(C) NO. 7704 OF 2024

PETITIONER/S:

KERALA STATE FINANCIAL ENTERPRISES LTD.
HEAD OFFICE, 'BHADRATHA,' MUSEUM ROAD, THRISSUR ,
KERALA REPRESENTED BY ITS LIAISON OFFICER (LEGAL)
MR.SUDARSANAN.T.V., PIN - 680020

BY ADVS.

E.K.NANDAKUMAR (SR.)

M.GOPIKRISHNAN NAMBIAR

K.JOHN MATHAI

JOSON MANAVALAN

KURRYAN THOMAS

PAULOSE C. ABRAHAM

RAJA KANNAN

JAI MOHAN

RESPONDENT/S:

- 1 LOK AYUKTA
LEGISLATURE COMPLEX, VIKAS BHAVAN,
THIRUVANANTHAPURAM, KERALA, PIN - 695033
- 2 K.M. REJI
KUPPASSERIL HOUSE KUZHIMATTOM PO, KOTTAYAM, PIN -
686533
BY ADVS.
S.M.PREM
G INDUCHUDAN(K/000647/2017)

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD
ON 31.07.2024, ALONG WITH WP(C).2626/2024 AND CONNECTED
CASES, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE THE ACTING CHIEF JUSTICE MR. A.MUHAMED
MUSTAQUE

&

THE HONOURABLE MR. JUSTICE S.MANU

WEDNESDAY, THE 31ST DAY OF JULY 2024 / 9TH SRAVANA, 1946

WP(C) NO. 7725 OF 2024

PETITIONER/S:

KERALA STATE FINANCIAL ENTERPRISES LTD.
HEAD OFFICE, 'BHADRATHA,' MUSEUM ROAD, THRISSUR ,
KERALA REPRESENTED BY ITS LIAISON OFFICER (LEGAL)
MR.SUDARSANAN.T.V., PIN - 680020

BY ADVS.

E.K.NANDAKUMAR (SR.)
M.GOPIKRISHNAN NAMBIAR
K.JOHN MATHAI
JOSON MANAVALAN
KURYAN THOMAS
PAULOSE C. ABRAHAM
RAJA KANNAN
JAI MOHAN

RESPONDENT/S:

1 LOK AYUKTA
LEGISLATURE COMPLEX, VIKAS BHAVAN,
THIRUVANANTHAPURAM - 695033, KERALA, PIN - 695033

2 CHANDNI M.C
W/O LATE SREEKUMARAN NAIR CHEMMIZHIKATTY,
KUDAVACHOOR PO VAIKOM, KOTTAYAM , KERALA, PIN -
686144

BY ADVS.

S.M.PREM
G INDUCHUDAN(K/000647/2017)

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD
ON 31.07.2024, ALONG WITH WP(C).2626/2024 AND CONNECTED
CASES, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE THE ACTING CHIEF JUSTICE MR. A.MUHAMED
MUSTAQUE

&

THE HONOURABLE MR. JUSTICE S.MANU

WEDNESDAY, THE 31ST DAY OF JULY 2024 / 9TH SRAVANA, 1946

WP(C) NO. 7942 OF 2024

PETITIONER/S:

KERALA STATE FINANCIAL ENTERPRISES LTD.
HEAD OFFICE, 'BHADRATHA,' MUSEUM ROAD, THRISSUR ,
KERALA REPRESENTED BY ITS LIAISON OFFICER (LEGAL)
MR.SUDARSANAN.T.V., PIN - 680020

BY ADVS.

E.K.NANDAKUMAR (SR.)
M.GOPIKRISHNAN NAMBIAR
K.JOHN MATHAI
JOSON MANAVALAN
KURYAN THOMAS
PAULOSE C. ABRAHAM
RAJA KANNAN
JAI MOHAN

RESPONDENT/S:

- 1 LOK AYUKTA
LEGISLATURE COMPLEX, VIKAS BHAVAN,
THIRUVANANTHAPURAM , KERALA, PIN - 695033
- 2 P.V. AJITHKUMAR
PUTHUPARAMBIL HOUSE, SH MOUNT PO KOTTAYAM ,
KERALA, PIN - 686006
BY ADVS.
S.M.PREM
G INDUCHUDAN(K/000647/2017)

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD
ON 31.07.2024, ALONG WITH WP(C).2626/2024 AND CONNECTED
CASES, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE THE ACTING CHIEF JUSTICE MR. A.MUHAMED
MUSTAQUE

&

THE HONOURABLE MR. JUSTICE S.MANU

WEDNESDAY, THE 31ST DAY OF JULY 2024 / 9TH SRAVANA, 1946

WP(C) NO. 7989 OF 2024

PETITIONER/S:

KERALA STATE FINANCIAL ENTERPRISES LTD.
HEAD OFFICE, 'BHADRATHA,' MUSEUM ROAD, THRISSUR,
KERALA REPRESENTED BY ITS LIAISON OFFICER (LEGAL)
MR.SUDARSANAN.T.V., PIN - 680020
BY ADVS.
E.K.NANDAKUMAR (SR.)
M.GOPIKRISHNAN NAMBIAR
K.JOHN MATHAI
JOSON MANAVALAN
KURYAN THOMAS
PAULOSE C. ABRAHAM
RAJA KANNAN
JAI MOHAN

RESPONDENT/S:

- 1 LOK AYUKTA
LEGISLATURE COMPLEX, VIKAS BHAVAN,
THIRUVANANTHAPURAM , KERALA, PIN - 695033
- 2 PRAKASH. S
PUTHANVILA VEEDU, CHETHADY CHENGAMANADU PO,
KOTTARAKARA , KOLLAM , KERALA, PIN - 691557
BY ADVS.
S.M.PREM
G INDUCHUDAN(K/000647/2017)

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD
ON 31.07.2024, ALONG WITH WP(C).2626/2024 AND CONNECTED
CASES, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE THE ACTING CHIEF JUSTICE MR. A.MUHAMED

MUSTAQUE

&

THE HONOURABLE MR. JUSTICE S.MANU

WEDNESDAY, THE 31ST DAY OF JULY 2024 / 9TH SRAVANA, 1946

WP(C) NO. 8418 OF 2024

PETITIONER/S:

KERALA STATE FINANCIAL ENTERPRISES LTD.
HEAD OFFICE, 'BHADRATHA,' MUSEUM ROAD, THRISSUR ,
KERALA REPRESENTED BY ITS LIAISON OFFICER (LEGAL)
MR.SUDARSANAN.T.V., PIN - 680020

BY ADVS.

E.K.NANDAKUMAR (SR.)
M.GOPIKRISHNAN NAMBIAR
K.JOHN MATHAI
JOSON MANAVALAN
KURYAN THOMAS
PAULOSE C. ABRAHAM
RAJA KANNAN
JAI MOHAN

RESPONDENT/S:

- 1 LOK AYUKTA
LEGISLATURE COMPLEX, VIKAS BHAVAN,
THIRUVANANTHAPURAM, KERALA, PIN - 695003
- 2 RAJU. E.S.
DURGASREE FLAT NO. VII/C-6 GOVT. QUARTERS,
MATTUMANATHA CHOCKANATHAPURAM PO, PALAKKAD ,
KERALA, PIN - 678005
BY ADVS.
S.M.PREM
G INDUCHUDAN(K/000647/2017)

THIS WRIT PETITION (CIVIL) HAVING COME UP FOR
ADMISSION ON 31.07.2024, ALONG WITH WP(C).2626/2024 AND
CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED THE
FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE THE ACTING CHIEF JUSTICE MR. A.MUHAMED

MUSTAQUE

&

THE HONOURABLE MR. JUSTICE S.MANU

WEDNESDAY, THE 31ST DAY OF JULY 2024 / 9TH SRAVANA, 1946

WP(C) NO. 14010 OF 2024

PETITIONER/S:

KERALA STATE FINANCIAL ENTERPRISES LTD.
HEAD OFFICE, 'BHADRATHA,' MUSEUM ROAD, THRISSUR,
KERALA REPRESENTED BY ITS LIAISON OFFICER (LEGAL)
MR.SUDARSANAN.T.V., PIN - 680020

BY ADVS.

E.K.NANDAKUMAR (SR.) (N-23)

M.GOPIKRISHNAN NAMBIAR

K.JOHN MATHAI

JOSON MANAVALAN

KURRYAN THOMAS

PAULOSE C. ABRAHAM

RAJA KANNAN

JAI MOHAN

POOJA MENON

RESPONDENT/S:

- 1 LOK AYUKTA
LEGISLATURE COMPLEX, VIKAS BHAVAN,
THIRUVANANTHAPURAM, KERALA REPRESENTED BY THE
REGISTRAR, PIN - 695033
- 2 MONIAMMA
ARROW VILLA, VADAMON P.O., ANCHAL, KOLLAM, PIN -
691306
BY ADVS.
S.M.PREM
G INDUCHUDAN(K/000647/2017)

THIS WRIT PETITION (CIVIL) HAVING COME UP FOR
ADMISSION ON 31.07.2024, ALONG WITH WP(C).2626/2024 AND
CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED THE
FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE THE ACTING CHIEF JUSTICE MR. A.MUHAMED

MUSTAQUE

&

THE HONOURABLE MR. JUSTICE S.MANU

WEDNESDAY, THE 31ST DAY OF JULY 2024 / 9TH SRAVANA, 1946

WP(C) NO. 14053 OF 2024

PETITIONER/S:

KERALA STATE FINANCIAL ENTERPRISES LTD.
HEAD OFFICE, 'BHADRATHA,' MUSEUM ROAD, THRISSUR ,
KERALA REPRESENTED BY ITS LIAISON OFFICER (LEGAL)
MR.SUDARSANAN.T.V., PIN - 680020

BY ADVS.

E.K.NANDAKUMAR (SR.) (N-23)

M.GOPIKRISHNAN NAMBIAR

K.JOHN MATHAI

JOSON MANAVALAN

KURRYAN THOMAS

PAULOSE C. ABRAHAM

RAJA KANNAN

JAI MOHAN

POOJA MENON

RESPONDENT/S:

- 1 LOK AYUKTA
LEGISLATURE COMPLEX, VIKAS BHAVAN,
THIRUVANANTHAPURAM , KERALA REPRESENTED BY THE
REGISTRAR, PIN - 695033
- 2 N.C. RAMADASAN
S/O DAMODARAN K.P. VI/193 SRINIKETHAM, SANKARATH
ROAD, MANNUR P.O., KOZHIKODE, PIN - 673328
BY ADVS.
S.M.PREM
G INDUCHUDAN(K/000647/2017)

THIS WRIT PETITION (CIVIL) HAVING COME UP FOR
ADMISSION ON 31.07.2024, ALONG WITH WP(C).2626/2024 AND
CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED THE
FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE THE ACTING CHIEF JUSTICE MR. A.MUHAMED

MUSTAQUE

&

THE HONOURABLE MR. JUSTICE S.MANU

WEDNESDAY, THE 31ST DAY OF JULY 2024 / 9TH SRAVANA, 1946

WP(C) NO. 14079 OF 2024

PETITIONER/S:

KERALA STATE FINANCIAL ENTERPRISES LTD.
HEAD OFFICE, 'BHADRATHA,' MUSEUM ROAD, THRISSUR,
KERALA REPRESENTED BY ITS LIAISON OFFICER (LEGAL)
MR.SUDARSANAN.T.V., PIN - 680020

BY ADVS.

E.K.NANDAKUMAR (SR.) (N-23)

M.GOPIKRISHNAN NAMBIAR

K.JOHN MATHAI

JOSON MANAVALAN

KURRYAN THOMAS

PAULOSE C. ABRAHAM

RAJA KANNAN

JAI MOHAN

POOJA MENON

RESPONDENT/S:

- 1 LOK AYUKTA
LEGISLATURE COMPLEX, VIKAS BHAVAN,
THIRUVANANTHAPURAM, KERALA REPRESENTED BY THE
REGISTRAR, PIN - 695033
- 2 HARILAL S
AGED 65 YEARS FATHER NAME NOT KNOWN TO THE
PETITIONER SREESAILAM, NELLIPPALLY P.O., KOLLAM
DISTRICT, PIN - 691331

THIS WRIT PETITION (CIVIL) HAVING COME UP FOR
ADMISSION ON 31.07.2024, ALONG WITH WP(C).2626/2024 AND
CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED THE
FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE THE ACTING CHIEF JUSTICE MR. A.MUHAMED

MUSTAQUE

&

THE HONOURABLE MR. JUSTICE S.MANU

WEDNESDAY, THE 31ST DAY OF JULY 2024 / 9TH SRAVANA, 1946

WP(C) NO. 14449 OF 2024

PETITIONER/S:

KERALA STATE FINANCIAL ENTERPRISES LTD.
HEAD OFFICE, 'BHADRATHA,' MUSEUM ROAD, THRISSUR,
KERALA REPRESENTED BY ITS LIAISON OFFICER (LEGAL)
MR.SUDARSANAN.T.V., PIN - 680020

BY ADVS.

E.K.NANDAKUMAR (SR.) (N-23)

M.GOPIKRISHNAN NAMBIAR

K.JOHN MATHAI

JOSON MANAVALAN

KURRYAN THOMAS

PAULOSE C. ABRAHAM

RAJA KANNAN

JAI MOHAN

POOJA MENON

RESPONDENT/S:

1 LOK AYUKTA
LEGISLATURE COMPLEX, VIKAS BHAVAN,
THIRUVANANTHAPURAM, KERALA REPRESENTED BY THE
REGISTRAR, PIN - 695033

2 ELIZABETH JOHN
PURAKKATTU HOUSE KUMABALAM P.O. KOCHI, PIN -
682506

BY ADVS.

S.M.PREM

G INDUCHUDAN(K/000647/2017)

THIS WRIT PETITION (CIVIL) HAVING COME UP FOR
ADMISSION ON 31.07.2024, ALONG WITH WP(C).2626/2024 AND
CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED THE
FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE THE ACTING CHIEF JUSTICE MR. A.MUHAMED
MUSTAQUE

&

THE HONOURABLE MR. JUSTICE S.MANU

WEDNESDAY, THE 31ST DAY OF JULY 2024 / 9TH SRAVANA, 1946

WP(C) NO. 14600 OF 2024

PETITIONER/S:

KERALA STATE FINANCIAL ENTERPRISES LTD.
HEAD OFFICE, 'BHADRATHA,' MUSEUM ROAD, THRISSUR,
KERALA REPRESENTED BY ITS LIAISON OFFICER (LEGAL)
MR.SUDARSANAN.T.V., PIN - 680020
BY ADVS.
E.K.NANDAKUMAR (SR.) (N-23)
M.GOPIKRISHNAN NAMBIAR
K.JOHN MATHAI
JOSON MANAVALAN
KURYAN THOMAS
PAULOSE C. ABRAHAM
RAJA KANNAN
JAI MOHAN
POOJA MENON

RESPONDENT/S:

- 1 LOK AYUKTA
LEGISLATURE COMPLEX, VIKAS BHAVAN,
THIRUVANANTHAPURAM, KERALA REPRESENTED BY THE
REGISTRAR, PIN - 695033
- 2 S. RAJAGOPALAN
KALLUMPURAM, KOTTAPPURAM, PARAVUR P.O., KOLLAM,
PIN - 691301
BY ADVS.
S.M.PREM
G INDUCHUDAN(K/000647/2017)

THIS WRIT PETITION (CIVIL) HAVING COME UP FOR
ADMISSION ON 31.07.2024, ALONG WITH WP(C).2626/2024 AND
CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED THE
FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE THE ACTING CHIEF JUSTICE MR. A.MUHAMED
MUSTAQUE

&

THE HONOURABLE MR. JUSTICE S.MANU

WEDNESDAY, THE 31ST DAY OF JULY 2024 / 9TH SRAVANA, 1946

WP(C) NO. 15696 OF 2024

PETITIONER/S:

KERALA STATE FINANCIAL ENTERPRISES LTD.
HEAD OFFICE, 'BHADRATHA,' MUSEUM ROAD, THRISSUR -
680 020, KERALA REPRESENTED BY ITS LIAISON
OFFICER (LEGAL) MR.SUDARSANAN.T.V., PIN - 680020
BY ADVS.
M.GOPIKRISHNAN NAMBIAR
K.JOHN MATHAI
JOSON MANAVALAN
KURYAN THOMAS
PAULOSE C. ABRAHAM
RAJA KANNAN
JAI MOHAN
POOJA MENON

RESPONDENT/S:

- 1 LOK AYUKTA
LEGISLATURE COMPLEX, VIKAS BHAVAN,
THIRUVANANTHAPURAM, KERALA REPRESENTED BY THE
REGISTRAR, PIN - 695033
- 2 G. RAMACHANDRAN PILLAI
AGED 68 YEARS, S/O LATE GOPALA PILLAI RESIDING AT
'CHANDRODAYAM,' PUTHUSSERI MUKKU P.O.,
KALLAMBALAM, THIRIVANANTHAPURAM, PIN - 695605
BY ADVS.
ENOCH DAVID SIMON JOEL
S.SREEDEV(K/1219/2006)
RONY JOSE(K/705/2012)
LEO LUKOSE(K/001131/2016)
KAROL MATHEWS SEBASTIAN ALENCHERRY(K/126/2010)
DERICK MATHAI SAJI(K/1901/2021)
KARAN SCARIA ABRAHAM(K/003189/2023)
DAVID VARGHESE THOMAS(K/3375/2022)

THIS WRIT PETITION (CIVIL) HAVING COME UP FOR
ADMISSION ON 31.07.2024, ALONG WITH WP(C).2626/2024 AND
CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED THE
FOLLOWING:

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE THE ACTING CHIEF JUSTICE MR. A.MUHAMED

MUSTAQUE

&

THE HONOURABLE MR. JUSTICE S.MANU

WEDNESDAY, THE 31ST DAY OF JULY 2024 / 9TH SRAVANA, 1946

WP(C) NO. 21505 OF 2024

PETITIONER/S:

K P JOHNY
AGED 66 YEARS
S/O PAULOSE, KANNAMKULATHU HOUSE, CHUVANNAMANNU,
POOVANCHIRA P.O, PANANCHERY, POOVANCHIRA,
THRISSUR, KERALA, PIN - 680652
BY ADVS.
MANU GOVIND
AISWARYA V.

RESPONDENT/S:

- 1 THE KERALA LOK AYUKTA
LEGISLATURE COMPLEX, VIKASBHAVAN,
THIRUVANANTHAPURAM, KERALA, PIN - 695033
- 2 THE KERALA STATE FINANCIAL ENTERPRISES LIMITED
(KSFE), REPRESENTED BY ITS MANAGING DIRECTOR
"BHADRATHA", MUSEUM ROAD, P.B. NO.510, THRISSUR,
PIN - 680020
BY ADVS.
GOPIKRISHNAN NAMBIAR M
K.JOHN MATHAI (K/413/1984)
JOSON MANAVALAN (J-526)
KURRYAN THOMAS (K/131/2003)
PAULOSE C. ABRAHAM (MAH/58/2006)
RAJA KANNAN (K/356/2008)

THIS WRIT PETITION (CIVIL) HAVING COME UP FOR
ADMISSION ON 31.07.2024, ALONG WITH WP(C).2626/2024 AND
CONNECTED CASES, THE COURT ON THE SAME DAY DELIVERED THE
FOLLOWING:

J U D G M E N T

Dated this the 31st day of July, 2024

[W. P. (C) Nos. 2626, 7704, 7725, 7942, 7989, 8418, 14010,
14053, 14079, 14449, 14600, 15696 and 21505 of 2024]

A. Muhamed Mustaque, Acg. C. J.

These writ petitions are filed by the Kerala State Financial Enterprises Ltd. except W. P. (C) No. 21505 of 2024. The common challenge in the writ petitions filed by the KSFE is in regard to the report of the Lok Ayukta. Lok Ayukta passed the impugned report based on the complaints made by the former employees of the KSFE who retired from the service of the KSFE. They approached the Lok Ayukta alleging delay in disbursing gratuity, terminal leave surrender, arrears of Dearness Allowance, etc. The Lok Ayukta found that the delay was on account of maladministration which has caused injustice to the complainants and accordingly ordered payment of dues to such retired employees with six percent interest. According to the KSFE, the delay was occasioned due to an internal audit and on account of the enquiry initiated in this regard and there were no lapses on the part of the KSFE in disbursing the amount. It is submitted now

that the entire benefits have been released except the interest.

2. Writ petitioner in W. P. (C) No. 21505 of 2024 approached this Court as there is a dispute regarding the calculation of his gratuity. It is submitted that the writ petitioner has already approached the Gratuity Controlling Authority for the redressal of his grievances.

3. We have gone through the order passed by the Lok Ayukta. Lok Ayukta had not adverted to individual complaints of each complainant. If there are reasons for the delay in disbursal, that will have to be adjudicated with reference to each individual complaint. In view of the non-inadvertence of the above fact, it is appropriate that those employees approach the competent authority or any other forum available claiming interest. In view of the fact that all other benefits have been released, we set aside the impugned order to the extent of awarding interest and also in regard to finding maladministration without there being an individual enquiry being conducted based on the complaints. We leave open all issues raised in these writ petitions and the complainants are at liberty to claim such benefits, if any, before

the competent authority authorized under law.

With the liberty as above, the impugned report is modified to the above extent. We make it clear that the writ petitioner in W. P. (C) No. 21505 of 2024 is at liberty to agitate his claim for gratuity amount or any other claims before the competent authority.

Accordingly, the writ petitions are disposed of.

Sd/-
A. MUHAMED MUSTAQUE
ACTING CHIEF JUSTICE

Sd/-
S. MANU
JUDGE

APPENDIX OF WP(C) 2626/2024

PETITIONER EXHIBITS

Exhibit P1	TRUE COPY OF THE MEMO DATED 28.12.2016 ISSUED BY THE MANAGING DIRECTOR OF THE PETITIONER COMPANY TO THE 2ND RESPONDENT
Exhibit P2	TRUE COPY OF THE REPLY LETTER DATED 30.12.2016, ISSUED BY THE 2ND RESPONDENT TO THE MANAGING DIRECTOR OF THE PETITIONER COMPANY (ALONG WITH TYPED COPY)
Exhibit P3	TRUE COPY OF THE COMPLAINT NO. 1081/2017-A FILED BY THE 2ND RESPONDENT BEFORE THE 1ST RESPONDENT (WITHOUT EXHIBITS) DATED 19.09.2017
Exhibit P4	TRUE COPY OF THE WRITTEN STATEMENT DATED 07.12.2017 FILED BY THE PETITIONER BEFORE THE 1ST RESPONDENT IN COMPLAINT NO. 1081/2017-A
Exhibit P5	TRUE COPY OF THE NOTE DATED 28.12.2016 FILED BY THE INTERNAL AUDIT AND VIGILANCE DEPARTMENT OF THE COMPANY
Exhibit P6	TRUE COPY OF SUCH OBJECTIONS DATED 18.02.2021, FILED BY THE PETITIONER COMPANY BEFORE THE 1ST RESPONDENT TO I.A. NO. 274 OF 2020 IN COMPLAINT NO. 1081 OF 2017-A
Exhibit P7	TRUE COPY OF THE COMMON REPORT DATED 22.08.2023, PASSED BY THE 1ST RESPONDENT
Exhibit P8	TRUE COPY OF THE JUDGMENT OF THIS HON'BLE COURT DATED 08.04.2022 IN WRIT PETITION (CIVIL) NO. 21493 OF 2021
Exhibit P9	TRUE COPY OF THE JUDGMENT DATED 26.10.2022 OF THIS HON'BLE COURT IN WRIT APPEAL NO. 1256 OF 2022

APPENDIX OF WP(C) 7704/2024

PETITIONER EXHIBITS

Exhibit P1	TRUE COPY OF THE COMPLAINT NO. 491 OF 2018 B FILED BY THE 2ND RESPONDENT BEFORE THE 1ST RESPONDENT KERALA LOK AYUKTA ON 05.02.2018 (WITHOUT THE EXHIBITS)
Exhibit P2	TRUE COPY OF THE STATEMENT FILED BY THE PETITIONER BEFORE THE 2ND RESPONDENT DATED 22.09.2018 (WITHOUT ENCLOSURES) IN COMPLAINT NO. 491 OF 2018 B
Exhibit P3	TRUE COPY OF THE COMMON REPORT DATED 22.08.2023 PASSED BY THE 1ST RESPONDENT
Exhibit P4	TRUE COPY OF THE JUDGMENT OF THIS HON'BLE COURT DATED 08.04.2022 IN WRIT PETITION (CIVIL) NO. 21493 OF 2021
Exhibit P5	TRUE COPY OF THE JUDGMENT DATED 26.10.2022 OF THIS HON'BLE COURT IN WRIT APPEAL NO. 1256 OF 2022
Exhibit P6	TRUE COPY OF THE ORDER DATED 23.01.2024 OF THIS HON'BLE COURT IN WRIT PETITION (CIVIL) NO. 2626 OF 2024

APPENDIX OF WP(C) 7725/2024

PETITIONER EXHIBITS

Exhibit P1	TRUE COPY OF THE COMPLAINT NO. 92 OF 2019 B FILED BY THE 2ND RESPONDENT BEFORE THE 1ST RESPONDENT KERALA LOK AYUKTA DATED NIL ON 03.2019 (WITHOUT THE EXHIBITS)
Exhibit P2	TRUE COPY OF THE STATEMENT FILED BY THE PETITIONER BEFORE THE 2ND RESPONDENT DATED 10.06.2019 IN COMPLAINT NO. 92 OF 2019 B
Exhibit P3	TRUE COPY OF THE COMMON REPORT DATED 22.08.2023 PASSED BY THE 1ST RESPONDENT
Exhibit P4	TRUE COPY OF THE JUDGMENT OF THIS HON'BLE COURT DATED 08.04.2022 IN WRIT PETITION (CIVIL) NO. 21493 OF 2021
Exhibit P5	TRUE COPY OF THE JUDGMENT DATED 26.10.2022 OF THIS HON'BLE COURT IN WRIT APPEAL NO. 1256 OF 2022
Exhibit P6	TRUE COPY OF THE ORDER DATED 23.01.2024 OF THIS HON'BLE COURT IN WRIT PETITION (CIVIL) NO. 2626 OF 2024

APPENDIX OF WP(C) 7942/2024

PETITIONER EXHIBITS

Exhibit P1	TRUE COPY OF THE COMPLAINT NO. COMPLAINT NO. 214 OF 2021 B FILED BY THE 2ND RESPONDENT BEFORE THE 1ST RESPONDENT KERALA LOK AYUKTA ON 12.12.2021 (WITHOUT THE EXHIBITS)
Exhibit P2	TRUE COPY OF THE STATEMENT FILED BY THE PETITIONER BEFORE THE 1ST RESPONDENT IN COMPLAINT NO. 214 OF 2021 B DATED 14.06.2022
Exhibit P3	TRUE COPY OF THE COMMON REPORT DATED 22.08.2023 PASSED BY THE 1ST RESPONDENT
Exhibit P4	TRUE COPY OF THE JUDGMENT OF THIS HON'BLE COURT DATED 08.04.2022 IN WRIT PETITION (CIVIL) NO. 21493 OF 2021
Exhibit P5	TRUE COPY OF THE JUDGMENT DATED 26.10.2022 OF THIS HON'BLE COURT IN WRIT APPEAL NO. 1256 OF 2022
Exhibit P6	TRUE COPY OF THE ORDER DATED 23.01.2024 OF THIS HON'BLE COURT IN WRIT PETITION (CIVIL) NO. 2626 OF 2024

APPENDIX OF WP(C) 7989/2024

PETITIONER EXHIBITS

Exhibit P1	TRUE COPY OF THE COMPLAINT NO. 761 OF 2018 A FILED BY THE 2ND RESPONDENT BEFORE THE 1ST RESPONDENT KERALA LOK AYUKTA ON 29.06.2018 (WITHOUT THE EXHIBITS)
Exhibit P2	TRUE COPY OF THE STATEMENT FILED BY THE PETITIONER BEFORE THE 1ST RESPONDENT DATED 09.11.2018 (WITHOUT ENCLOSURES) IN COMPLAINT NO. 761 OF 2018 A
Exhibit P3	TRUE COPY OF THE COMMON REPORT DATED 22.08.2023 PASSED BY THE 1ST RESPONDENT
Exhibit P4	TRUE COPY OF THE JUDGMENT OF THIS HON'BLE COURT DATED 08.04.2022 IN WRIT PETITION (CIVIL) NO. 21493 OF 2021
Exhibit P5	TRUE COPY OF THE JUDGMENT DATED 26.10.2022 OF THIS HON'BLE COURT IN WRIT APPEAL NO. 1256 OF 2022
Exhibit P6	TRUE COPY OF THE ORDER DATED 23.01.2024 OF THIS HON'BLE COURT IN WRIT PETITION (CIVIL) NO. 2626 OF 2024

APPENDIX OF WP(C) 8418/2024

PETITIONER EXHIBITS

Exhibit P1	TRUE COPY OF THE COMPLAINT NO. COMPLAINT NO. 791 OF 2018 D FILED BY THE 2ND RESPONDENT BEFORE THE 1ST RESPONDENT KERALA LOK AYUKTA ON 14.07.2018 (WITHOUT THE EXHIBITS)
Exhibit P2	TRUE COPY OF THE STATEMENT FILED BY THE PETITIONER BEFORE THE 2ND RESPONDENT IN COMPLAINT NO. 791 OF 2018 D DATED 05.10.2018
Exhibit P3	TRUE COPY OF THE COMMON REPORT DATED 22.08.2023 PASSED BY THE 1ST RESPONDENT
Exhibit P4	TRUE COPY OF THE JUDGMENT OF THIS HON'BLE COURT DATED 08.04.2022 IN WRIT PETITION (CIVIL) NO. 21493 OF 2021
Exhibit P5	TRUE COPY OF THE JUDGMENT DATED 26.10.2022 OF THIS HON'BLE COURT IN WRIT APPEAL NO. 1256 OF 2022
Exhibit P6	TRUE COPY OF THE ORDER DATED 23.01.2024 OF THIS HON'BLE COURT IN WRIT PETITION (CIVIL) NO. 2626 OF 2024

APPENDIX OF WP(C) 14010/2024

PETITIONER EXHIBITS

Exhibit P1	TRUE COPY OF THE COMPLAINT NO. 789/2018A FILED BY THE 2ND RESPONDENT BEFORE THE 1ST RESPONDENT DATED 15.07.2018
Exhibit P2	TRUE COPY OF THE WRITTEN STATEMENT DATED 09.11.2018 FILED BY THE PETITIONER IN COMPLAINT NO. 789/2018A
Exhibit P3	TRUE COPY OF THE COMMON REPORT DATED 22.08.2023, PASSED BY THE 1ST RESPONDENT
Exhibit P4	TRUE COPY OF THE JUDGMENT OF THIS HON'BLE COURT DATED 08.04.2022 IN WRIT PETITION (CIVIL) NO. 21493 OF 2021
Exhibit P5	TRUE COPY OF THE JUDGMENT DATED 26.10.2022 OF THIS HON'BLE COURT IN WRIT APPEAL NO. 1256 OF 2022
Exhibit P6	TRUE COPY OF THE ORDER DATED 23.01.2024 OF THIS HON'BLE COURT IN WRIT PETITION (CIVIL) NO. 2626 OF 2024

APPENDIX OF WP(C) 14053/2024

PETITIONER EXHIBITS

Exhibit P1	TRUE COPY OF THE COMPLAINT NO. 515/2018D, DATED 25.02.2018, FILED BY THE 2ND RESPONDENT BEFORE THE 1ST RESPONDENT
Exhibit P2	TRUE COPY OF THE WRITTEN STATEMENT DATED 05.09.2018 FILED BY THE PETITIONER IN COMPLAINT NO. 515/2018D
Exhibit P3	TRUE COPY OF THE COMMON REPORT DATED 22.08.2023, PASSED BY THE 1ST RESPONDENT
Exhibit P4	TRUE COPY OF THE JUDGMENT OF THIS HON'BLE COURT DATED 08.04.2022 IN WRIT PETITION (CIVIL) NO. 21493 OF 2021
Exhibit P5	TRUE COPY OF THE JUDGMENT DATED 26.10.2022 OF THIS HON'BLE COURT IN WRIT APPEAL NO. 1256 OF 2022
Exhibit P6	TRUE COPY OF THE ORDER DATED 23.01.2024 OF THIS HON'BLE COURT IN WRIT PETITION (CIVIL) NO. 2626 OF 2024

APPENDIX OF WP(C) 14079/2024

PETITIONER EXHIBITS

Exhibit P1	TRUE COPY OF THE COMPLAINT NO. 762/2018A FILED BY THE 2ND RESPONDENT BEFORE THE 1ST RESPONDENT (INCLUDING EXHIBITS) DATED 29.06.2018
Exhibit P2	TRUE COPY OF THE WRITTEN STATEMENT DATED 09.11.2018 FILED BY THE PETITIONER IN COMPLAINT NO. 762/2018A
Exhibit P3	TRUE COPY OF THE COMMON REPORT DATED 22.08.2023, PASSED BY THE 1ST RESPONDENT
Exhibit P4	TRUE COPY OF THE JUDGMENT OF THIS HON'BLE COURT DATED 08.04.2022 IN WRIT PETITION (CIVIL) NO. 21493 OF 2021
Exhibit P5	TRUE COPY OF THE JUDGMENT DATED 26.10.2022 OF THIS HON'BLE COURT IN WRIT APPEAL NO. 1256 OF 2022
Exhibit P6	TRUE COPY OF THE ORDER DATED 23.01.2024 OF THIS HON'BLE COURT IN WRIT PETITION (CIVIL) NO. 2626 OF 2024

APPENDIX OF WP(C) 14449/2024

PETITIONER EXHIBITS

Exhibit P1	TRUE COPY OF THE COMPLAINT NO. 583/2018C, DATED 04.04.2018, FILED BY THE 2ND RESPONDENT BEFORE THE 1ST RESPONDENT
Exhibit P2	TRUE COPY OF THE WRITTEN STATEMENT DATED 19.09.2018 FILED BY THE PETITIONER IN COMPLAINT NO. 583/2018C
Exhibit P3	TRUE COPY OF THE COMMON REPORT DATED 22.08.2023, PASSED BY THE 1ST RESPONDENT
Exhibit P4	TRUE COPY OF THE JUDGMENT OF THIS HON'BLE COURT DATED 08.04.2022 IN WRIT PETITION (CIVIL) NO. 21493 OF 2021
Exhibit P5	TRUE COPY OF THE JUDGMENT DATED 26.10.2022 OF THIS HON'BLE COURT IN WRIT APPEAL NO. 1256 OF 2022
Exhibit P6	TRUE COPY OF THE ORDER DATED 23.01.2024 OF THIS HON'BLE COURT IN WRIT PETITION (CIVIL) NO. 2626 OF 2024

APPENDIX OF WP(C) 14600/2024

PETITIONER EXHIBITS

Exhibit P1	TRUE COPY OF THE COMPLAINT NO. 1401/2017 (INCLUDING EXHIBITS) FILED BY THE 2ND RESPONDENT BEFORE THE 1ST RESPONDENT DATED 10.12.2017
Exhibit P2	TRUE COPY OF THE WRITTEN STATEMENT DATED 26.02.2018 FILED BY THE PETITIONER BEFORE THE 1ST RESPONDENT IN COMPLAINT NO. 1401/2017
Exhibit P3	TRUE COPY OF THE COMMON REPORT DATED 22.08.2023, PASSED BY THE 1ST RESPONDENT
Exhibit P4	TRUE COPY OF THE JUDGMENT OF THIS HON'BLE COURT DATED 08.04.2022 IN WRIT PETITION (CIVIL) NO. 21493 OF 2021
Exhibit P5	TRUE COPY OF THE JUDGMENT DATED 26.10.2022 OF THIS HON'BLE COURT IN WRIT APPEAL NO. 1256 OF 2022
Exhibit P6	TRUE COPY OF THE ORDER DATED 23.01.2024 OF THIS HON'BLE COURT IN WRIT PETITION (CIVIL) NO. 2626 OF 2024

APPENDIX OF WP(C) 15696/2024

PETITIONER EXHIBITS

Exhibit P1	TRUE COPY OF THE COMPLAINT NO. 1407/2017A FILED BY THE 2ND RESPONDENT BEFORE THE 1ST RESPONDENT (INCLUDING EXHIBITS) DATED 12.12.2017 (ALONG WITH TRUE TRANSLATION)
Exhibit P2	TRUE COPY OF THE WRITTEN STATEMENT DATED 12.03.2018 FILED BY THE PETITIONER IN COMPLAINT NO. 1407/2017A
Exhibit P3	TRUE COPY OF THE COMMON REPORT DATED 22.08.2023, PASSED BY THE 1ST RESPONDENT
Exhibit P4	TRUE COPY OF THE JUDGMENT OF THIS HON'BLE COURT DATED 08.04.2022 IN WRIT PETITION (CIVIL) NO. 21493 OF 2021
Exhibit P5	TRUE COPY OF THE JUDGMENT DATED 26.10.2022 OF THIS HON'BLE COURT IN WRIT APPEAL NO. 1256 OF 2022
Exhibit P6	TRUE COPY OF THE ORDER DATED 23.01.2024 OF THIS HON'BLE COURT IN WRIT PETITION (CIVIL) NO. 2626 OF 2024

APPENDIX OF WP(C) 21505/2024

PETITIONER EXHIBITS

Exhibit P1	A TRUE COPY OF THE REPORT OF THE HONOURABLE LOKAYUKTA DATED 22.08.2023 IN COMPLAINT NO. 1081/2017 A
Exhibit P2	A TRUE COPY OF THE GRATUITY APPLICATION GC 41 OF 2024 FILED BEFORE THE HONOURABLE CONTROLLING AUTHORITY FOR PAYMENT OF GRATUITY AT THRISSUR DATED 28.02.2024
Exhibit P3	A COPY OF THE NOTIFICATION NO. S.0874(E) DATED 01.10.1987 ISSUED BY THE CENTRAL GOVERNMENT, NOTIFYING THE RATE OF INTEREST CHARGEABLE FOR DELAYED PAYMENT OF GRATUITY AS 10% PER ANNUM