

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE ALEXANDER THOMAS

&

THE HONOURABLE MR. JUSTICE C. JAYACHANDRAN

MONDAY, THE 31ST DAY OF JULY 2023 / 9TH SRAVANA, 1945

OP(KAT) NO. 421 OF 2022

OA 1969/2019 DATED 15.02.2022 OF KERALA ADMINISTRATIVE TRIBUNAL,
THIRUVANANTHAPURAM

PETITIONERS/1 TO 4TH RESPONDENTS IN OA

- 1 STATE OF KERALA,
REPRESENTED BY THE SECRETARY TO GOVERNMENT, HEALTH AND
FAMILY WELFARE DEPARTMENT, GOVERNMENT SECRETARIAT,
THIRUVANANTHAPURAM, KERALA, PIN - 695001
- 2 THE DIRECTOR OF HEALTH SERVICES,
DIRECTORATE OF HEALTH SERVICES, GENERAL HOSPITAL
JUNCTION, THIRUVANANTHAPURAM, KERALA, PIN 695035.
- 3 THE ADDITIONAL DIRECTOR OF HEALTH SERVICES (A&T),
DIRECTORATE OF HEALTH SERVICES, GENERAL HOSPITAL
JUNCTION, THIRUVANANTHAPURAM, KERALA, PIN 695035.
- 4 THE DISTRICT MEDICAL OFFICER (HEALTH),
IDUKKI, KERALA, PIN 685601.
BY SRI.SAIGI JACOB PALATTY - GP (Sr.)

RESPONDENTS/APPLICANT/5 & 6TH RESPONDENTS IN OA

- 1 JAYA T.P, AGED 39 YEARS
W/O. VIJU, RESIDING AT "KUMBALAM MANNIL",
AYYAPPANKOVIL. P.O, MATTUKKATTA, IDUKKI, KERALA, PIN -
685507.
- 2 SREELEKHA.P., AGED 43 YEARS
W/O. VINAYAKUMAR, RESIDING AT "CHAKKASSERIYIL VEEDU",
RUBBER BOARD. P.O, KOTTAYAM DISTRICT, KERALA, PIN:
686009.
- 3 MANJU.O.V., AGED 40 YEARS
W/O BINISH.T.S, RESIDING AT "THAKARAPARAMBIL VEEDU",
KUNIJJI.P.O, VELLAMNEEKKIPARA, IDUKKI DISTRICT, KERALA,
PIN: 685583.
- 4 MAYAMOL GEORGE,
AGED 39 YEARS
W/O. JOJO MATHEW, RESIDING AT "KUNNAKKATTU HOUSE",
ADUKKAM.P.O, KOTTAYAM DISTRICT, KERALA, PIN 686580.

OP(KAT).No.421 of 2022
OP(KAT).No.423 of 2022
OP(KAT).No.15 of 2023
OP(KAT).No.126 of 2023

- 5 RENY.K.W, AGED 39 YEARS
W/O. JOSEPH ANTONY, RESIDING AT "KARAKKATTU HOUSE",
CHETHY.P.O, ALAPPUZHA DISTRICT, KERALA, PIN: 688530.
- 6 JISHAMOL JAYAN, AGED 35 YEARS, W/O. ROMIN, RESIDING AT
BLOCK NO.265, NEDUMKANDAM.P.O, IDUKKI DISTRICT, KERALA,
PIN: 685553.
- 7 SHIJI.R, AGED 48 YEARS, W/O. SANKARA NARAYANAN,
RESIDING AT "PALLIVASAL PACKETING CENTRE", MUNNAR.P.O,
PALLIVASAL, IDUKKI DISTRICT, KERALA, PIN: 685612.
- 8 VINITHA.K.V, AGED 36 YEARS, W/O. BIJO, RESIDING AT
"VELLANKAL", PANICKANKUDI.P.O, IDUKKI DISTRICT, KERALA,
PIN: 685571.
- 9 GREESHMA.G.NAIR,
AGED 35 YEARS, W/O. SIVAPRASAD, C/O. SOUMINI
ETTUVETIL, RESIDING AT "CHAITHANYA HOUSE",
CHEEKKILODE.P.O, (VIA) ATHOLI, KOZHIKODE DISTRICT,
KERALA, PIN: 673315.
- 10 LISSY GEORGE, AGED 42 YEARS, W/O. SIBY JOSEPH, RESIDING
AT "PULICKEEL HOUSE", VANDAMATTOM.P.O, THODUPUZZHA,
IDUKKI DISTRICT, KERALA, PIN: 685582.
- 11 LITHAMOL.M, AGED 42 YEARS, W/O. ANIL GOPAL, RESIDING AT
"PEROTH PARAMBU", ARPPOOKKARA WEST.P.O, KOTTAYAM
DISTRICT, KERALA, PIN: 686008.
- 12 THE KERALA PUBLIC SERVICE COMMISSION,
REPRESENTED BY ITS SECRETARY, KERALA PUBLIC SERVICE
COMMISSION OFFICE, PATTOM, THIRUVANANTHAPURAM, KERALA,
PIN: 695004.
- 13 THE DISTRICT OFFICER,
KERALA PUBLIC SERVICE COMMISSION DISTRICT OFFICE,
COMMERCIAL CUM OFFICE COMPLEX, KERALA STATE HOUSING
BOARD BUILDING (4TH FLOOR), KATTAPPANA, IDUKKI
DISTRICT, KERALA, PIN: 685508.

BY ADVS.
SHRI.P.C.SASIDHARAN, SC, KPSC
K.P.RAJEEVAN(B/O) FOR R1 to R11

THIS OP (KAT), HAVING COME UP FOR ADMISSION ON 31.07.2023,
ALONG WITH OP(KAT).NOS.423/2022, 15/2023, 126/2023, THE COURT ON
THE SAME DAY DELIVERED THE FOLLOWING:

OP(KAT).No.421 of 2022
OP(KAT).No.423 of 2022
OP(KAT).No.15 of 2023
OP(KAT).No.126 of 2023

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE ALEXANDER THOMAS

&

THE HONOURABLE MR. JUSTICE C. JAYACHANDRAN

MONDAY, THE 31ST DAY OF JULY 2023 / 9TH SRAVANA, 1945

OP(KAT) NO. 423 OF 2022

*OA 1618/2019 DATED 15.02.2022 OF KERALA ADMINISTRATIVE TRIBUNAL,
THIRUVANANTHAPURAM*

PETITIONER/1 TO 3RD RESPONDENTS IN OA

- 1 STATE OF KERALA, REPRESENTED BY ADDITIONAL CHIEF
SECRETARY TO GOVERNMENT,
HEALTH AND FAMILY WELFARE DEPARTMENT, SECRETARIAT,
THIRUVANANTHAPURAM, KERALA, PIN - 695001*
- 2 THE DIRECTOR OF HEALTH SERVICES,
DIRECTORATE OF HEALTH SERVICES, GENERAL HOSPITAL
JUNCTION, THIRUVANANTHAPURAM, KERALA, PIN - 695035*
- 3 THE DISTRICT MEDICAL OFFICER (HEALTH),
DISTRICT MEDICAL OFFICE, THODUPUZHA, IDUKKI, 685590,
KERALA
BY SRI.SAIGI JACOB PALATY - GP (Sr.)*

RESPONDENTS/APPLICANTS 4 AND 5TH RESPONDENTS IN OA

- 1 SOUMYA.S., AGED 31 YEARS
W/O RANJITH.S., KALLUMPURATHU HOUSE, WAGAMON.P.O.,
WAGAMON, IDUKKI, KERALA, PIN - 685503*
- 2 RAMZEENA.P.P,
AGED 30 YEARS, W/O ANAS P.A., PENDANATHU HOUSE,
KATTAPPANA.P.O, KATTAPPANA, IDUKKI, KERALA, PIN -
685508*
- 3 SANGEETHA ROBIN,
AGED 28 YEARS, W/O SHIBIN BABY, SANGEETH BHAVAN,
THAILAIKONAM, KURATHAMCODE.P.O, KATTAKKADA,
THIRUVANANTHAPURAM, KERALA, PIN - 695572*
- 4 SIVAKUMARI.S.T, AGED 34 YEARS, W/O SHIBU.S. N.K.
BHAVAN, NADACKAL, VILAVOORKONAM, KALLUVADAKAL, KOLLAM,*

OP(KAT).No.421 of 2022
OP(KAT).No.423 of 2022
OP(KAT).No.15 of 2023
OP(KAT).No.126 of 2023

- KERALA, PIN - 691578
- 5 LITTY GEORGE, AGED 28 YEARS, W/O DHIPIN GOPI,
POTTAMPLACKAL HOUSE, NEDIASHALA.P.O, THODUPUZHA,
IDUKKI, KERALA, PIN - 685608
- 6 SINDHU.K.M, AGED 41 YEARS, W/O SHAJI.E.G.,
KOCHUPARAMBIL, VAZHITHALA.P.O, THODUPUZHA, IDUKKI,
KERALA, PIN - 685608
- 7 THE KERALA PUBLIC SERVICE COMMISSION,
REPRESENTED BY ITS SECRETARY, KERALA PUBLIC SERVICE
COMMISSION OFFICE, PATTOM, THIRUVANANTHAPURAM, KERALA,
PIN - 695004
- 8 DISTRICT OFFICER,
KERALA PUBLIC SERVICE COMMISSION DISTRICT OFFICE,
COMMERCIAL CUM OFFICE COMPLEX, KERALA STATE HOUSING
BOARD BUILDING (4TH FLOOR) KATTAPPANA, IDUKKI DISTRICT,
KERALA, PIN - 685508
- BY ADVS.
BIMALA BABY
P.MOHANDAS (ERNAKULAM)
SHRI.P.C.SASIDHARAN, SC, KPSC
K.SUDHINKUMAR
SABU PULLAN
GOKUL D. SUDHAKARAN
R.BHASKARA KRISHNAN
K.P.SATHEESAN (SR.)

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OP(KAT).No.126 of 2023

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE ALEXANDER THOMAS

&

THE HONOURABLE MR. JUSTICE C. JAYACHANDRAN

MONDAY, THE 31ST DAY OF JULY 2023 / 9TH SRAVANA, 1945

OP(KAT) NO. 15 OF 2023

*OA 395/2019 DATED 25.03.2022 OF KERALA ADMINISTRATIVE TRIBUNAL,
THIRUVANANTHAPURAM*

PETITIONERS/1 TO 3RD RESPONDENTS IN OA

- 1 STATE OF KERALA,
REPRESENTED BY ITS SECRETARY, HEALTH AND FAMILY WELFARE
DEPARTMENT, GOVERNMENT SECRETARIAT, THIRUVANANTHAPURAM,
KERALA, PIN - 695001*
- 2 THE DIRECTOR ,
DIRECTORATE OF HEALTH SERVICES, GENERAL HOSPITAL
JUNCTION, THIRUVANANTHAPURAM, KERALA, PIN - 695035*
- 3 THE DISTRICT MEDICAL OFFICER,
HEALTH SERVICE DMO OFFICE ,PAINAVU, IDUKKI, KERALA, PIN
- 685603
BY SRI.SAIGI JACOB PALATTY, GP(Sr.)*

RESPONDENTS/APPLICANT & 4TH AND 5TH RESPONDENTS IN OA

- 1 SHANTY UMMEN,
AGED 41 YEARS
W/O. ABRAHAM CHACKO, RESIDING AT MALIYEKKAL, MATHAIPARA
P.O., VALAKOD, IDUKKI, KERALA, PIN - 685505*
- 2 REMYA.R, AGED 32 YEARS
W/O.JIJESH, VATTAMALAYIL , AZAKULAM.P.O, IDUKKI
DISTRICT, KERALA, PIN - 685591*
- 3 RENY K.W, AGED 38 YEARS
W/O. JOSEPH ANTONY, KARAKKATTU, CHETHY.P.O, CHERTHALA,
ALAPPUZHA DISTRICT, KERALA, PIN - 688530*
- 4 JESSAMMA K ANTONY, AGED 46 YEARS
W/O. JOJO PHILIPHOSE KARINGAMAVIL, VELLAYAMKUDY .P.O,
KATTAPPANA, IDUKKI DISTRICT, KERALA, PIN: 685515.*
- 5 SINDHU K M, AGED 41 YEARS*

OP(KAT).No.421 of 2022
OP(KAT).No.423 of 2022
OP(KAT).No.15 of 2023
OP(KAT).No.126 of 2023

- W/O. SHAJI.E.G, KOCHUPARAMBIL, VAZHILTHALA.P.O,
THODUPUZHA, IDUKKI DISTRICT, KERALA, PIN: 685583.
- 6 SHINIMOL JOSEPH,
AGED 42 YEARS
W/O BINOY UMMEN, KANACKAL, VAZHAVARA.P.O, IDUKKI
DISTRICT, KERALA,, PIN - 685515
- 7 JINCY JOHNY, AGED 31 YEARS
W/O. SANOJ.N.V, OTTAPLACKAL VANDANMEDU.P.O, AMAYAR,
IDUKKI,KERALA, PIN: 685509.
- 8 REMYA.K.R, AGED 32 YEARS
W/O. RAJAN.R, KUZHITHURAPARAMBIL, VALIYAKANDOM.P.O,
KUMILY, IDUKKI DISTRICT, KERALA, PIN: 685509.
- 9 BINDU JOSEPH, AGED 43 YEARS
W/O JOSEPH MICHAEL, MOOLAYIL HOUSE, KAMAKSHY.P.O,
KATTAPPANA (VIA) IDUKKI DISTRICT, KERALA, PIN: 685515.
- 10 SRUTHY THANKACHAN,
D/O. THANKACHAN, THEKKUPURATHU, AMARAVATHY.P.O, KUMILY,
IDUKKI DISTRICT, KERALA,PIN: 689509
- 11 SHEEJA K.T, AGED 44 YEARS
W/O AJEESH, KARATHIL , VADAKKUMURY, IDUKKI DISTRICT,
KERALA, PIN: 686651.
- 12 JANCY T.J
W/O. DAISC JOSEPH, EZHUPARAMBIL HOUSE, VIMALAGIRI.P.O,
IDUKKI DISTRICT,KERALA, PIN: 685602.
- 13 SIVAKUMARI.S.T ., AGED 34 YEARS
W/O. SHIBU.S, N.K. BHAVAN, NADAKKAL, VILAVOORKONAM.P.O,
KALLUVATHUKKAL, KOLLAM PIN: 691578, KERALA.
- 14 SUMADEVI AMMA.V,
AGED 40 YEARS
W/O. PREMRAJ.B, PRANAVAM, NEAR MUKKALUVATTAM TEMPLE,
VAKKOM.P.O, VAKKOM, THIRUVANANTHAPURAM, KERALA, PIN:
695308.
- 15 LITHA ANIL, AGED 42 YEARS
W/O. ANIL GOPAL, PERTHUPARAMBU, KARIPOOTHATTU.P.O,
KOTTAYAM DISTRICT,KERALA, PIN: 686008.
- 16 THUSHARA K.R, AGED 32 YEARS
W/O. SURESH.P.V, KINATTINKAL, MAJAPARA .P.O, THOOVAL,
IDUKKI DISTRICT,KERALA, PIN: 685553
- 17 LINET VARGHESE, AGED 37 YEARS
W/O. BIJOY THOMAS, PARAYANKAL,KOTTAMALA.P.O, NILESHWAR
(VIA) KASARAGOD DISTRICT PIN: 671314, KERALA.
- 18 SOUMYA .S, AGED 31 YEARS
W/O. RENJITH S,
KALLUMPURATHU ,VAGAMON.P.O,IDUKKI,KERALA,PIN: 685503.
- 19 RAMSEENA.P.P., AGED 29 YEARS

OP(KAT).No.421 of 2022
OP(KAT).No.423 of 2022
OP(KAT).No.15 of 2023
OP(KAT).No.126 of 2023

*W/O. ANAS P.A, PENDANATHU , KATTAPPANA.P.O, IDUKKI
DISTRICT,KERALA, PIN: 685508.*

*20 THE KERALA PUBLIC SERVICE COMMISSION ,
REPRESENTED BY ITS SECRETARY, KERALA PUBLIC SERVICE
COMMISSION OFFICE, PATTOM, THIRUVANANTHAPURAM, KERALA,
PIN: 695004.*

*21 THE DISTRICT OFFICER,
KERALA PUBLIC SERVICE COMMISSION, KATTAPPANA, IDUKKI
DISTRICT, KERALA, PIN: 685602*

BY ADVS.

RAJ MOHAN C.S

P.MOHANDAS (ERNAKULAM)

K.SUDHINKUMAR - R1 TO R19

SABU PULLAN

GOKUL D. SUDHAKARAN

R.BHASKARA KRISHNAN

SRI.P.C.SASIDHARAN - SC

*THIS OP(KAT), HAVING COME UP FOR ADMISSION ON 31.07.2023,
ALONG WITH OP(KAT).Nos.421/2022, 423/2022 & 126/2023, THE COURT
ON THE SAME DAY DELIVERED THE FOLLOWING:*

OP(KAT).No.421 of 2022
OP(KAT).No.423 of 2022
OP(KAT).No.15 of 2023
OP(KAT).No.126 of 2023

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE ALEXANDER THOMAS

&

THE HONOURABLE MR. JUSTICE C. JAYACHANDRAN

MONDAY, THE 31ST DAY OF JULY 2023 / 9TH SRAVANA, 1945

OP(KAT) NO. 126 OF 2023

*OA 1968/2019 DATED 8.3.2022 OF KERALA ADMINISTRATIVE TRIBUNAL,
THIRUVANANTHAPURAM*

PETITIONERS/1 TO 4TH RESPONDENTS IN OA

- 1 STATE OF KERALA,
REPRESENTED BY THE SECRETARY TO GOVERNMENT, HEALTH AND
FAMILY WELFARE DEPARTMENT, GOVERNMENT SECRETARIAT,
THIRUVANANTHAPURAM, KERALA, PIN - 695001*
- 2 THE DIRECTOR OF HEALTH SERVICES,
DIRECTORATE OF HEALTH SERVICES, GENERAL HOSPITAL
JUNCTION, THIRUVANANTHAPURAM, KERALA, PIN - 695035*
- 3 THE ADDITIONAL DIRECTOR OF HEALTH SERVICES (A&T),
DIRECTORATE OF HEALTH SERVICES, GENERAL HOSPITAL
JUNCTION, THIRUVANANTHAPURAM, KERALA, PIN - 695035*
- 4 THE DISTRICT MEDICAL OFFICER (HEALTH),
THIRUVANANTHAPURAM, KERALA, PIN - 695004
BY SRI.SAIGI JACOB PALATTY - GP (Sr.)*

RESPONDENTS/APPLICANTS/5 AND 6TH RESPONDENTS IN OA

- 1 SHAINI. K.S, AGED 37 YEARS
W/O. JEETH S.J, RESIDING AT SHINI BHAVAN, PANGODE P.O.,
KALLARA, THIRUVANANTHAPURAM, KERALA, PIN - 695609*
- 2 RAJI.B.R,
AGED 37 YEARS
W/O. SUNIL KUMAR, RESIDING AT BUNGLOWIL VILA VEEDU,
NEAR PRIMARY HEALTH CENTRE, VAMANAPURAM.P.O,
THIRUVANANTHAPURAM DISTRICT, KERALA, PIN 695606.*
- 3 AMMU.G.B, AGED 27 YEARS
W/O.ARUNLAL, RESIDING AT CHARUVILA VEEDU, THUMPODE,
MADAVOOR, PALLICKAL.P.O, THIRUVANANTHAPURAM DISTRICT,
KERALA, PIN 695602.*

OP(KAT).No.421 of 2022
OP(KAT).No.423 of 2022
OP(KAT).No.15 of 2023
OP(KAT).No.126 of 2023

- 4 ANIL KUMARY.P.,
AGED 40 YEARS, W/O JAISON, RESIDING AT PARAYANVILA
VEEDU, KULATHOOR, UCHAKKADA.P.O, THIRUVANANTHAPURAM
DISTRICT, KERALA, PIN 695506.
- 5 REMYA RAJAN, AGED 33 YEARS
W/O SANIL, RESIDING AT PAZHAYA KALAYIL,
MUDIYOORKONAM.P.O,, PANDALAM, PATHANAMTHITTA DISTRICT,
KERALA, PIN 689516.
- 6 SAJITHAKUMARI.I,
AGED 40 YEARS
W/O. SUNIL KUMAR, RESIDING AT UPASANA 144, KOCHULLOON,
MEDICAL COLLEGE.P.O, THIRUVANANTHAPURAM, KERALA, PIN
695011.
- 7 MINIMOLE.N,
AGED 40 YEARS
W/O. SANAL KUMAR, RESIDING AT SHILPA HOUSE, CRA-297C,
CHOOZHAMPALA, MUKKOLA.P.O,, THIRUVANANTHAPURAM, KERALA,
PIN - 695043
- 8 PREEJA.P.P, AGED 26 YEARS
W/O. NIKHIL RAJ.R, RESIDING AT PREETHY BHAVAN,
DERPAVILA, BHARATHANNOOR, PANGOD.P.O,,
THIRUVANANTHAPURAM, KERALA, PIN - 695609
- 9 REEJA.T, AGED 39 YEARS
D/O LATE.SUGANTHI, RESIDING AT REENA MANDIRAM,
BHAJANAMADAM, MATHIRA.P.O, KADAKKAL, KOLLAM DISTRICT,
KERALA,, PIN - 691536
- 10 VISHNU PRIYA.S, AGED 31 YEARS
W/O.BINU.M, RESIDING AT VISHNU BHAVAN,
THUMBOTTUKULATHINKARA, AYIROOR, PERUMKADAVILA.P.O,
THIRUVANANTHAPURAM, KERALA,, PIN - 695124
- 11 AJINA.P.S, AGED 32 YEARS
W/O. RAHUL.R.P, RESIDING AT TC 41/1782, ATRWA 8,
AMMANCOVIL JUNCTION, MANACAUD.P.O,, THIRUVANANTHAPURAM,
KERALA, PIN - 695009
- 12 RAJESWARY.V., AGED 48 YEARS
W/O BALACHANDRAN NAIR, RESIDING AT SREE RAGAM, BHARATH
NAGAR 26(B), NETTAYAM.P.O, THIRUVANANTHAPURAM, KERALA,
PIN - 695013
- 13 SMITHA SUDARSANAN,
AGED 37 YEARS
W/O K.KAMAL, RESIDING AT VENGADOM VEEDU,
KADAKKAVOOR.P.O, THIRUVANANTHAPURAM, KERALA, PIN -
695306
- 14 THE KERALA PUBLIC SERVICE COMMISSION,
REPRESENTED BY ITS SECRETARY, KERALA PUBLIC SERVICE
COMMISSION OFFICE, PATTOM, THIRUVANANTHAPURAM, KERALA,

OP(KAT).No.421 of 2022
OP(KAT).No.423 of 2022
OP(KAT).No.15 of 2023
OP(KAT).No.126 of 2023

PIN - 695004

15 *THE DISTRICT OFFICER,
KERALA PUBLIC SERVICE COMMISSION DISTRICT OFFICE,
THIRUVANANTHAPURAM, KERALA, PIN - 695004
BY ADV K.P.RAJEEVAN - R1 TO R13
SRI.P.C.SASIDHARAN - SC*

*THIS OP (KAT) HAVING COME UP FOR ADMISSION ON 31.07.2023,
ALONG WITH OP(KAT) Nos.421/2022, 423/2022 & 15/2023, THE COURT ON
THE SAME DAY DELIVERED THE FOLLOWING:*

OP(KAT).No.421 of 2022
OP(KAT).No.423 of 2022
OP(KAT).No.15 of 2023
OP(KAT).No.126 of 2023

1

ALEXANDER THOMAS & C.JAYACHANDRAN, JJ.

OP(KAT).No.421 of 2022

[arising out of the order dated 15.02.2022 in OA 1969/2019 of the KAT, TVM]

OP(KAT).No.423 of 2022

[arising out of the order dated 15.02.2022 in OA 1618/2019 of the KAT, TVM]

OP(KAT).No.15 of 2023

[arising out of the order dated 25.03.2022 in OA 395/2019 of the KAT, TVM]

OP(KAT).No.126 of 2023

[arising out of the order dated 08.03.2022 in OA 1968/2019 of the KAT, TVM]

Dated this the 31st day of July, 2023

JUDGMENT

Alexander Thomas, J.

Since the issues raised in these cases are common and similar, these cases are disposed of on the basis of common judgment. OP(KAT).No.126 of 2023 pertains to the selection process for the post of Junior Public Health Nurse, Grade-II (JPHN Grade-II) in Thiruvananthapuram district, whereas, the other three cases pertain to the selection process for the same post in Idukki district.

OP(KAT).No.421 of 2022, OP(KAT).No.423 of 2022 & OP(KAT).No.15 of 2023

2. These cases pertain to the selection to the post of JPHN Grade-II in Idukki district, in pursuance of the selection notification issued by the

Kerala Public Service Commission. It is the case of the Original Applicants/respondents herein that they participated in the said selection process and had come out successful and was thus, included in the rank list finalized by the PSC w.e.f. 19.10.2016, which has expired on 18.10.2019. It is common ground that all substantive vacancies voluntarily reported by the appointing authority to the PSC, during the currency of the above said rank list, have already been subjected to advice by the PSC. Certain other vacancies were directed to be reported provisionally, by the orders of the Tribunal. Before the expiry of the rank list, the Tribunal had passed interim order, directing the appointing authority to report 27 vacancies of JPHN Grade-II in Idukki district to the respondent/PSC, provisionally and subject to the result of the OA and subject to the condition that advice process need not be tendered with the PSC to such provisional vacancies, until orders are issued by the Tribunal in that regard. It is also common ground that, 27 such vacancies have been provisionally reported by the appointing authority to the PSC but the stand of the appointing authority is that the said vacancies are not substantive vacancies and have been reported only for the purpose of complying with the interim orders of the Tribunal. Whereas, the case of the applicants is that, the said 27 vacancies are substantive vacancies, on account of the deputation of JPHN Grade-I, for training, for the purpose of their further promotion to the next higher

category of Health Supervisor. It is the case of the applicants that by Annexure-A5 order dated 22.08.2019 (produced in O.A.1969/2019), 120 incumbents in the post of JPHN Grade-I were selected for the purpose of training for the above said promotion as Health Supervisor and the said training process has commenced on 29.08.2019 and it is for a period of six months, which is upto 28.02.2020. Further that, 27 such incumbents, in the post of JPHN Grade-I, out of 120 JPHN Grade-I incumbents set for the above said training, are stated to be from Idukki district. The applicants would urge that, since 27 incumbents in the post of JPHN Grade-I have already been relieved from their post and send for training from 29.08.2019, such 27 substantive vacancies in the post of JPHN Grade-I has arisen and consequently, 27 JPHN Grade-II incumbents in Idukki district should have been promoted to the post of JPHN Grade-I, immediately after 29.08.2019 and this could have been done well before the expiry of the rank list on 18.10.2019 and hence, it is urged that the 27 vacancies reported provisionally should be adjusted as against the said 27 vacancies mentioned above and therefore, the PSC should be directed to make advice to such 27 vacancies, though earlier reported on a provisional basis.

3. Per contra, the contention of the respondents/State & Departmental authorities is to the effect that, there cannot be any dispute that, as per the above Annexure-A5 proceedings dated 22.08.2019, the

above said incumbents in the post of JPHN Grade-I were only deputed for training for their subsequent further promotion as Health Supervisor and the training period is for a period of six months, which has expired only on 01.03.2020 and till then, the said incumbents are having their lien in the post of JPHN Grade-I and they have drawn their salaries as JPHN Grade-I, as against those 27 posts and that therefore, there is no question of any substantive vacancies arising in the post of JPHN Grade-I, at any point of time before 01.03.2020. Further that, the Departmental authorities have voluntarily reported 27 anticipated vacancies to the PSC, anticipating the scenario. The respondent/State have also a further case that, the post of JPHN Grade-II is a district-wise post and the post of JPHN Grade-I is a post with the unit of recruitment as State-wise. Further that, since the post of JPHN Grade-I is a State-wise post, the cadre strength is also State-wise. But for the purpose of some internal arrangements, the cadre strength of JPHN Grade-I is also determined on a district-wise basis for all the 14 districts. This is so because, JPHN Grade-II is a district-wise post and the ratio to be maintained between JPHN Grade-II and JPHN Grade-I is 1:1. For the purpose of maintaining this ratio, and for administrative convenience, the total cadre strength in the post of JPHN Grade-I, determined on a state-wise basis, is also further determined at the district level basis for each of the 14 districts. Further that, merely because some

incumbents in the post of JPHN Grade-I are promoted to the higher post, does not mean that JPHN Grade-II incumbents in Idukki district will necessarily get the right to be promoted as JPHN Grade-I. That the promotion to the post of JPHN Grade-I is made on the basis of a Statewide seniority list of JPHN Grade-II and the senior-most incumbents, irrespective of the district-wise unit of recruitment in the post of JPHN Grade-II, will have to be promoted as JPHN Grade-I, which is a State-wise post. Hence, an alternate argument is also projected by the respondent/authorities that, merely because there may be vacancies in JPHN Grade-I, does not necessarily mean that the incumbents in the district concerned will have to be automatically promoted as JPHN Grade-I and such promotion will have to be regulated only on the basis of State-wise seniority and promotion should be given to the senior-most incumbent in the post of JPHN Grade-II and such incumbent may belong to districts other than Idukki district.

4. The Tribunal has accepted the plea of the Original Applicants and has taken the view that, with the deputation of 27 incumbents of JPHN Grade-I for training purpose as above on 29.08.2019, the post would become vacant and therefore, vacancies in the post of JPHN Grade-I had arisen on 29.08.2019 itself and therefore, promotion to 27 incumbents of JPHN Grade-II in Idukki district should have been made and

corresponding vacancies of JPHN Grade-II should have been reported to the PSC etc. On this basis, the Tribunal has granted the relief in the OAs, with a direction that the 27 vacancies, provisionally reported before the expiry of the rank list, should be adjusted for the above said purpose and that, the 27 PSC candidates are directed to make advice of JPHN Grade-II in Idukki district.

5. After hearing both sides, we are of the view that there cannot be any dispute that the aforesaid Annexure-A5 proceedings dated 22.08.2019, is relating to deputation of JPHN Grade-I for training for the subsequent and further promotion to the post of Health Supervisors. The said training had commenced on 29.08.2019 and has ended only on 1.3.2020, whereas the rank list has expired on 18.10.2019. Merely because the incumbents of JPHN Grade-I were send for training from 29.8.2019, will not lead to the situation that 27 posts of JPHN Grade-I will become vacant. During the course of training, the salaries of those incumbents will have to be paid as JPHN Grade-I and their lien in the post of JPHN Grade-I will remain and subsist, until they are regularly promoted to the post of Health Supervisor, in the manner known to law. This process has not been completed on or before 18.10.2019. At best, it can be argued that vacancies would have arisen after 01.03.2020, which is after the expiry of the rank list on 18.10.2019. Hence, the main ground for interference made by the Tribunal,

is legally not correct. So the verdict of the Tribunal is liable for interdiction.

6. Further, the applicants have a case that Ext.R1(b), produced in O.P.(KAT).423 of 2022, shows that at least seven vacancies in the post of JPHN Grade-II, will have to be utilized for advice and appointment of candidates included in the present rank list. In that regard, this Court had passed an order dated 6.6.2023 directing the respondent/Departmental authorities to respond to the said new pleas set up by the applicants in this O.P. It has been noted that the said plea has not been urged by the applicants in the OA, at the OA stage and the same has been raised for the first time in the OP. The petitioners/Departmental authorities filed a statement dated 26.06.2023, which reads as follows :-

“1. It is submitted that the nature of appointment of Junior Public Health Nurse Grade-II is district wise recruitment and the District Medical Officer (Health) concerned is the appointing authority of Junior Public Health Nurse Grade-II. The promotion post of Junior Public Health Nurse Grade-II is Junior Public Health Nurse Grade-I and the Director of Health Service is the appointing authority. As per GO(Rt) No.1662/2017/H&FWD dated 14.06.2017, the ratio between Junior Public Health Nurse Grade-II and Junior Public Health Nurse Grade-I is 1:1 and the same should be maintained within the District. It is clearly mentioned in the order that the vacancy which occurred in the cadre of Grade-I has not been treated as the vacancy in the cadre

of Grade-II. The vacancy which arose in the cadre of Grade-I is filled by promotion from the state wise seniority list of Grade-II. The ratio was not maintained properly. This should be corrected in future. The ratio between Grade-I and Grade-II should be maintained as 1:1 in district. True copy of the GO(Rt) No.1662/17/H&FWD dated 14.06.2017 is produced herewith and marked as Ext.P6. It is submitted that earlier the ratio between Grade-II and Grade-I were maintained as 2:1.

2. In Idukki district total 314 sanctioned posts of Junior Public Health Nurse are exists. Now in Idukki district 157 Junior Public Health Nurse Grade I posts and 157 Junior Public Health Nurse Grade-II posts are existed. As per A3-6166/2018/DMOII Idukki dated 21.01.2019, the District Medical Officer reported vacancies to Director of Health Services. At that time 177 posts of Junior Public Health Nurse Grade II and 126 posts of Junior Public Health Nurse Grade-I were existed in Idukki district. 24 posts of Junior Public Health Nurse Grade-II were excess including 4 vacancies reported to the Public Service Commission. Therefore, 7 vacancies of Junior Public Health Nurse Grade-I were reported to the Director of Health Services by the District Medical Officer (Health) Idukki to the Director of Health Services is produced herewith and marked as Ext.P7. The promotion to the said post are made from the Junior Public Health Nurse Grade-II on the basis of State wise seniority and therefore the vacancy due to the promotion of Junior Public Health Nurse Grade-II cannot be said

to arisen in Idukki District. In all promotion orders to the cadre of JPHN Gr.I from the state wise seniority list of JPHN gr.II, this petitioner clearly mentioned the number oif vacancies arose in concerned district and directed to report these vacancies to Public Service Commission by the District Medical Officers concerned.

3. *Therefore, there was no substantive vacancy are available to report to the Public Service Commission and those 7 vacancies of Junior Public Health Nurse Grade I were reported, appointment orders were already issued to the said post.*

4. *Therefore, there is no merits in the contentions raised by the respondents that substantive vacancies are available to the post of Junior Public Health Nurse Grade-II in Idukki district before the expiry of the rank list on 18.10.2019.”*

7. The learned Senior Government Pleader would submit on the basis of the averments in para No.3 of the said statement dated 26.06.2023 that the aforesaid seven vacancies of JPHN have already been reported to the PSC and further, on being queried by this Court, the learned Senior Government Pleader submits that it is reliably learnt that the said seven vacancies may pertain to a district other than Idukki, since promotions are to be made to the post of JPHN Grade-I only on the basis of State wise seniority list.

8. The above said factual stand taken by the Departmental authorities have not been controverted by the Original

applicants/respondents herein. Therefore, we are not in a position to overrule the afore stand of the petitioners/Departmental authorities in this regard.

9. Further, the petitioners herein have also urged that, since JPHN Grade-I is a State-wide post, merely because the vacancies may arise in the said post, does not necessarily mean that the senior-most JPHN Grade-II incumbents in a district will get promotion to the post of JPHN Grade-I and such promotions will have been made among the senior-most in the state-wide seniority list of JPHN Grade-II, etc. So, it can be seen that, merely because promotions to the post JPHN Grade-I are made, will not lead to the automatic situation that the senior-most incumbents of JPHN Grade-II in a district like Idukki, will get the right of promotion and therefore, consequently there need not be equal number of vacancies of JPHN Grade-II in Idukki district, for the purpose of reporting to the PSC. Moreover, this process of promotion should be duly completed before the expiry of the rank list and only then a substantive vacancy can be said to have arisen. In the light of these aspects, we are not in a position to entertain the above said new plea put up by the Original Applicants, which have never been urged by them before the Tribunal. We are also conscious of the limitations in exercise of jurisdiction, essentially, jurisdiction of judicial superintendence and supervision.

10. Yet another plea is also raised by the applicants, on the basis of the judgment dated 17.06.2016, rendered by the Division Bench of this Court in O.P(KAT) Nos.184 & 185 of 2015 (copy of which has been produced as Annexure-A9 in the O.A referable to O.P(KAT) No.126/2023).

11. After hearing both sides, it is seen, from a reading of para 9 on internal page 15 of the aforesaid Annexure-A9 judgment, that existence of actual number of vacancies during the currency of the ranked list was, in fact, conceded therein by the respondents. Further, the crucial aspect that JPHN Grade-I is a statewide post and that, merely because vacancies may arise in the post of JPHN Grade-I, on account of promotions, will not lead to the situation that the JPHN Grade-II incumbents in a particular district will necessarily get the right to be promoted as JPHN Grade-I and only the senior-most JPHN Grade-II incumbents, on the basis of statewide seniority list, prepared on that behalf, alone will have the right to be considered for the said promotion. So, in other words, merely because vacancies may arise in JPHN Grade-I, which may be otherwise referable to a particular district, it will not automatically lead to the scenario that the senior-most JPHN Grade-II incumbents in that district concerned will necessarily get the right to be promoted as JPHN Grade-I. That crucial aspect of the matter has not been raised and considered in the said Annexure-A9 judgment. So, reliance by the applicants on the aforesaid

Annexure-A9 verdict, to the facts of the present case, which is for a subsequent selection, is not tenable. In other words, the impugned verdict of the Tribunal in these Original Applications will deserve interdiction.

12. In the above view of the matter, it is ordered that the impugned common order dated 15.2.2022, rendered by the Kerala Administrative Bench, Thiruvananthapuram Bench in O.A.Nos.1618/2019 and 1969/2019, will stand set aside. With these observations and directions the above Original Petitions will stand disposed of.

OP(KAT).126 of 2023

[arising out of the order dated 08.03.2022 in OA 1968/2019 of the KAT, TVM]

This case pertains to the selection process of JPHN Grade-II in Thiruvananthapuram district, wherein the case of the Original petitioner is that, 20 vacancies would have arisen in the post of JPHN Grade-II, inasmuch as 20 JPHN Grade-I incumbents, who are referable to Thiruvananthapuram district, have been set for the above said training for the next promotion as Health Supervisor, as per the above said proceedings dated 22.8.2019, wherein the training had commenced on 29.8.2019, which was completed on 28.2.2020. The Tribunal has given relief in this case also by relying on the verdict of the Tribunal rendered on 15.2.2022 in the aforesaid O.A.No.1969 & O.A.No.1618 of 2020. We have

OP(KAT).No.421 of 2022
OP(KAT).No.423 of 2022
OP(KAT).No.15 of 2023
OP(KAT).No.126 of 2023

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already set aside the verdict of the Tribunal in O.A.No.1969 and 1618 of 2019. In view of the reasons given by us in the aforesaid judgment rendered in those OPs, [OP(KAT).No.421 of 2022, OP(KAT).No.423 of 2022 & OP(KAT).No.15 of 2023], the instant verdict of the Tribunal would also deserve interdiction. Accordingly, it is ordered that the order dated 08.03.2022, rendered by the Kerala Administrative Tribunal, Thiruvananthapuram Bench, in the instant O.A.No.1968 of 2022, will stand set aside.

With these observations and directions the above OP(KAT) will stand disposed of.

Sd/-

**ALEXANDER THOMAS
JUDGE**

Sd/-

**C.JAYACHANDRAN
JUDGE**

Mrcs

APPENDIX OF OP(KAT) 421/2022

PETITIONER ANNEXURES

AnnexureA1	A TRUE COPY OF THE RANKED LIST DATED 19.10.2016 FOR THE POST OF JUNIOR PUBLIC HEALTH NURSE GRADE II IN HEALTH SERVICES DEPARTMENT AND MUNICIPAL COMMON SERVICE IN IDUKKI DISTRICT
AnnexureA2	A TRUE COPY OF ORDER NO.FWA5/43027/2014 /DHS DATED 29.08.2019 ISSUED BY THE 3RD PETITIONER ALONG WITH LEGIBLE COPY
AnnexureA3	A TRUE COPY OF GOVERNMENT ORDER NO. G.O (MS) NO. 113/2018/H&FWD DATED 16.06.2018
AnnexureA4	A TRUE COPY OF GOVERNMENT ORDER NO. G.O. (MS) NO. 98/2019/H&FWD DATED 05.07.2019
AnnexureA5	A TRUE COPY OF ORDER NO. MC3-26443/2018/DHS DATED 22.08.2019 ISSUED BY THE 2ND PETITIONER
AnnexureA6	A TRUE COPY OF ORDER NO. EH224400/2015/DHS DATED 25.07.2018 ISSUED BY THE 2ND PETITIONER.
AnnexureA7	A TRUE COPY OF THE ORDER NO. FWA 4-76743/2019/H&FWD DATED 20.09.2019 ISSUED BY THE 2ND PETITIONER ALONG WITH LEGIBLE COPY
ExhibitP1	A TRUE COPY OF THE O.A NO.1969/2019
ExhibitP2	TRUE COPY OF THE INTERIM ORDER DATED 15.10.2019 OF THE KERALA ADMINISTRATIVE TRIBUNAL IN THE ABOVE MENTIONED O.A
ExhibitP3	TRUE COPY OF THE STATEMENT FILED BY THE FOURTH PETITIONER ON 15.10.2019
ExhibitP4	TRUE COPY OF THE LETTER NO.A3-9091/16 DATED 11.03.2020 OF THE DISTRICT MEDICAL OFFICER (HEALTH), IDUKKI ADDRESSED TO THE DISTRICT OFFICER, KPSC, DISTRICT OFFICE, IDUKKI ALONG WITH PROFORMA FOR REPORTING VACANCIES
ExhibitP5	TRUE COPY OF THE IMPUGNED COMMON ORDER

OP(KAT).No.421 of 2022
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OP(KAT).No.15 of 2023
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*PASSED BY THE KERALA ADMINISTRATIVE
TRIBUNAL DATED 15.02.2022*

RESPONDENT EXHIBITS

- Exhibit R11A* *A true copy of Page Nos. 1, 2 and 10 of Order No. FWA5-50945/2019/DHS dated 04/11/2020 issued by the Director of Health Services*
- Exhibit R11B* *English translation of Page No.1, 1st paragraph of Page No. 2 and entire portion, except 1st paragraph of Page No.3 as marked in Exhibit R11A*
- Exhibit R11C* *A true copy of Circular No. Adv.C3/104/2016/P and ARD dated 17.08.2016*
- Exhibit R11D* *A true copy of Letter No. 44585/C2/2014/H and FWD dated 30.09.2014 issued by the Deputy Secretary of Health and Family Welfare Department of Government of Kerala to the Director of Health Services*
- Exhibit R11E* *A true copy of English Translation of Exhibit R11D document*
- Exhibit R11F* *A true copy of judgment in OP (KAT) No. 184/2015 dated 17.06.2016*

PETITIONER EXHIBITS

- exhibit P6* *True Copy of the G.O (Rt) No 1662/17/HFWD dated 14/06/2017*
- exhibit P7* *True copy of the report submitted by the District Medical Officer (Health) Idukki to the Director of Health Services dt:20/06/2023*

APPENDIX OF OP(KAT) 423/2022

PETITIONER ANNEXURES

<i>Annexure A1</i>	<i>TRUE COPY OF THE RANKED LIST NO. 663/16/SSV ISSUED BY THE 4TH RESPONDENT CATEGORY NO. 666/2012666/2012</i>
<i>Annexure A2</i>	<i>TRUE COPY OF THE CIRCULAR BEARING NO. C3/149/18/P&ARD DATED, 10.08.2018 ISSUED BY THE GOVERNMENT</i>
<i>Annexure A3</i>	<i>TRUE COPY OF THE RELEVANT PAGES OF THE SENIORITY LIST</i>
<i>Annexure A4</i>	<i>TRUE COPY OF THE LETTER NO. A3. 7338/19 DATED, 27.06.2019 SUBMITTED BY THE 3RD RESPONDENT BEFORE THE 2ND RESPONDENT</i>
<i>Exhibit P1</i>	<i>TRUE COPY OF THE OA NO. 1618/2019</i>
<i>Exhibit P2</i>	<i>TRUE COPY OF MISCELLANEOUS APPLICATION NO. 2027/2019 FOR ACCEPTING THE DOCUMENTS ON 19.09.2019 ALONG WITH ANNEXURE</i>
<i>Exhibit P3</i>	<i>TRUE COPY OF THE INTERIM ORDER DATED, 15.10.2019 OF THE KAT</i>
<i>Exhibit P4</i>	<i>TRUE COPY OF THE REPLY STATEMENT FILED BY THE 3RD RESPONDENT ON 07.01.2020</i>
<i>Exhibit P5</i>	<i>TRUE COPY OF THE REPLY STATEMENT FILED BY THE 4TH AND 5TH RESPONDENT ON 05.02.2020</i>
<i>Exhibit P6</i>	<i>TRUE COPY OF THE LETTER NO. A3. 9091/16 DATED, 11.03.2020 OF THE DISTRICT MEDICAL OFFICER(HEALTH), IDUKKI ADDRESSED TO THE DISTRICT OFFICER, KPSC DISTRICT OFFICE, IDUKKI ALONG WITH PROFORMA FOR REPORTING VACANCIES</i>
<i>Exhibit P7</i>	<i>TRUE COPY OF THE IMPUGNED ORDER DATED, 15.02.2022 PASSED BY THE TRIBUNAL IN OA 1618/2019</i>

RESPONDENT EXHIBITS

<i>Exhibit-R1(a)</i>	<i>True copy of the Judgment dated 17-06-2016 in O.P. (KAT)No. 184/2015</i>
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Exhibit-R1 (b)

*True copy of the letter written by the
District Medical Officer (Health), Idukki
to the 2nd petitioner dated 21-01-2019*

APPENDIX OF OP(KAT) 15/2023

PETITIONER ANNEXURES

Annexure A1	TRUE COPY OF THE RANKED LIST WITH NO.663/16/SSV WITH CATEGORY NO.666/2012 IS PUBLISHED BY KERALA PUBLIC SERVICE COMMISSION
Annexure A2	TRUE COPY OF THE LETTER NO.44585/C2/2014/H&FW THIRUVANANTHAPURAM DATED 30.09.2014 ISSUED FROM THE OFFICE OF THE 1ST PETITIONER TO THE 2ND PETITIONER
Annexure A3	TRUE COPY OF THE LETTER WITH NO.A3-8033/18 ISSUED BY DISTRICT MEDICAL OFFICER, IDUKKI DATED 28.09.2018 TO DIRECTOR, DIRECTORATE OF HEALTH SERVICES
Annexure A4	THE GOVERNMENT ORDER G.O(RT) NO.1662/2017/H&HWD DATED 14.06.2017 ISSUED BY THE 1ST PETITIONER
Annexure A5	TRUE COPY OF THE RELEVANT PAGES OF THE ORDER NO.FWA4-19888/2014/H&FWD DATED 29.01.2019 ISSUED BY THE OFFICE OF THE 2ND PETITIONER
Annexure A6	TRUE COPY OF THE LETTER WITH NO.A3/6166/2018 DATED 21.01.2019 ISSUED BY THE DISTRICT MEDICAL OFFICER, IDUKKI TO THE DIRECTOR, DIRECTORATE OF HEALTH SERVICE
Annexure A7	TRUE COPY OF THE ORDER NO.A3-10943/18/DISTRICT MEDICAL OFFICER DATED 20.12.2018 ISSUED BY THE DISTRICT MEDICAL OFFICER, IDUKKI
Annexure A8	TRUE COPY OF LETTER NO.D7-RTI-128/2018 DATED 03.12.2018 OBTAINED BY RIGHT TO INFORMATION OBTAINED BY SMT.REMYA.K.R
Annexure A9	TRUE COPY OF THE G.O(RT) NO.3546/2018/H&FWD THIRUVANANTHAPURAM DATED 02.12.2018 ISSUED BY THE FIRST PETITIONER
Annexure A10	TRUE COPY OF THE JUDGMENT OF THE HONOURABLE HIGH COURT IN OP(KAT) NO.184/2015 Z DATED 17.06.2016

<i>Annexure A11</i>	<i>TRUE COPY OF THE ORDER NO.FWA4-19888/2014 HEALTH SERVICE DEPARTMENT DATED 14.02.2019 ISSUED BY THE SECOND PETITIONER</i>
<i>Annexure A12</i>	<i>TRUE COPY OF THE QUESTION TO PUBLIC INFORMATION OFFICER PUBLIC HEALTH CENTRE, KONNATHADI BY ANIL SABU DATED 13.03.2019</i>
<i>Annexure A 12 (a)</i>	<i>TRUE COPY OF THE ANSWER RECEIVED FROM PUBLIC INFORMATION OFFICER, PUBLIC HEALTH CENTRE, KONNATHADI BY ANIL SABU DATED 20.04.2019</i>
<i>Annexure A 13</i>	<i>TRUE COPY OF THE QUESTION TO PUBLIC INFORMATION OFFICER, COMMUNITY HEALTH CENTRE, PURAPUZHA BY SANOJ DATED 13.03.2019</i>
<i>Annexure A 13 (a)</i>	<i>TRUE COPY OF THE ANSWER RECEIVED FROM PUBLIC INFORMATION OFFICER, COMMUNITY HEALTH CENTRE, PURAPUZHA BY SANOJ DATED 03.04.2019</i>
<i>Annexure A14</i>	<i>TRUE COPY OF THE QUESTION TO PUBLIC INFORMATION OFFICER, COMMUNITY HEALTH CENTRE, UPPUTHARA BY ANIL SABU DATED 13.03.2019</i>
<i>Annexure A14(a)</i>	<i>TRUE COPY OF THE ANSWER RECEIVED FROM PUBLIC INFORMATION OFFICER, COMMUNITY HEALTH CENTRE, UPPUTHARA BY ANIL SABU DATED 26.04.2019</i>
<i>Annexure A 15</i>	<i>TRUE COPY OF THE QUESTION TO PUBLIC INFORMATION OFFICER, PUBLIC HEALTH CENTRE, AYYAPPANKOVIL BY ANIL SABU DATED 13.03.2019</i>
<i>Annexure A 15 (a)</i>	<i>TRUE COPY OF THE ANSWER RECEIVED FROM PUBLIC INFORMATION OFFICER, PUBLIC HEALTH CENTRE, AYYAPPANKOVIL BY ANIL SABU DATED 24.04.2019</i>
<i>Annexure A 16</i>	<i>TRUE COPY OF THE QUESTION TO PUBLIC INFORMATION OFFICER, PUBLIC HEALTH CENTRE, EDAVATTY BY SANOJ DATED 12.03.2019</i>
<i>Annexure A 16 (a)</i>	<i>TRUE COPY OF THE ANSWER RECEIVED FROM PUBLIC INFORMATION OFFICER, PUBLIC HEALTH CENTRE, EDAVATTY BY SANOJ DATED 09.04.2019</i>
<i>Annexure A 17</i>	<i>TRUE COPY OF THE QUESTION TO PUBLIC INFORMATION OFFICER, PUBLIC HEALTH CENTRE, CHEMBAKAPPARA BY ANAZ DATED 12.03.2019</i>

<i>AnnexureA 17 (a)</i>	<i>TRUE COPY OF THE ANSWER RECEIVED FROM PUBLIC INFORMATION OFFICER, PUBLIC HEALTH CENTRE, CHEMBAKAPPARA BY ANAZ DATED 08.04.2019</i>
<i>Annexure A 18</i>	<i>TRUE COPY OF THE QUESTION TO PUBLIC INFORMATION OFFICER, PUBLIC HEALTH CENTRE, KANTHALLOOR BY ANAZ DATED 12.03.2019</i>
<i>Annexure A18(a)</i>	<i>TRUE COPY OF THE ANSWER RECEIVED FROM PUBLIC INFORMATION OFFICER, PUBLIC HEALTH CENTRE, KANTHALLOOR BY ANAZ DATED 10.04.2019</i>
<i>Annexure A 19</i>	<i>TRUE COPY OF THE QUESTION TO PUBLIC INFORMATION OFFICER, PUBLIC HEALTH CENTRE, VELLATHUVAL BY ANAZ DATED 12.03.2019</i>
<i>Annexure A 19(a)</i>	<i>TRUE COPY OF THE ANSWER RECEIVED FROM PUBLIC INFORMATION OFFICER, PUBLIC HEALTH CENTRE, KANTHALLOOR BY ANAZ DATED 27.03.2019</i>
<i>Annexure A 20</i>	<i>TRUE COPY OF THE QUESTION TO PUBLIC INFORMATION OFFICER, PUBLIC HEALTH CENTRE, CHINNAKANAL BY ANAZ DATED 12.03.2019</i>
<i>Annexure A 20(a)</i>	<i>TRUE COPY OF THE ANSWER RECEIVED FROM PUBLIC INFORMATION OFFICER, PUBLIC HEALTH CENTRE, CHINNAKANAL BY ANAZ DATED 23.03.2019</i>
<i>Annexure A 21</i>	<i>TRUE COPY OF THE QUESTION TO PUBLIC INFORMATION OFFICER, COMMUNITY HEALTH CENTRE, KARUNAPURAM BY SANOJ DATED 13.03.2019</i>
<i>Annexure A 21(a)</i>	<i>TRUE COPY OF THE ANSWER RECEIVED FROM PUBLIC INFORMATION OFFICER, COMMUNITY HEALTH CENTRE, KARUNAPURAM BY SANOJ DATED 05.04.2019</i>
<i>Annexure A 22</i>	<i>TRUE COPY OF THE QUESTION TO PUBLIC INFORMATION OFFICER, PUBLIC HEALTH CENTRE, KUDAYATHOOR, IDUKKI RIGHT TO INFORMATION BY SANOJ.N.V DATED 13.03.2019</i>
<i>Annexure A 22 (a)</i>	<i>TRUE COPY OF THE ANSWER FROM PUBLIC INFORMATION OFFICER, PUBLIC HEALTH CENTRE, KUDAYATHOOR NO.250/2019 DATED 21.06.2019</i>
<i>Annexure A 23</i>	<i>TRUE COPY OF THE QUESTION TO PUBLIC</i>

INFORMATION OFFICER, COMMUNITY HEALTH CENTRE, VANDANMEDU RIGHT TO INFORMATION BY SANOJ.N.V DATED 12.03.2019

Annexure A 23(a) TRUE COPY OF THE ANSWER FROM PUBLIC INFORMATION OFFICER, COMMUNITY HEALTH CENTRE, VANDANMEDU NO.193/2019 DATED 12.04.2019

Annexure A 24 TRUE COPY OF THE QUESTION FORWARDED BY JOSEPH MICHEL TO PUBLIC INFORMATION OFFICER, DIRECTORATE OF HEALTH SERVICE DATED 16.03.2019

Annexure A 24 (a) TRUE COPY OF THE FORWARDING LETTER RECEIVED FROM PUBLIC INFORMATION OFFICER, DIRECTORATE OF HEALTH SERVICE WITH NO.EG4-21742/H&FWD DATED 27.05.2019

Annexure A 24(b) TRUE COPY OF THE ANSWER WITH NO.A3/6166/18 DATED 01.08.2018 ISSUED BY DISTRICT MEDICAL OFFICER, IDUKKI

Annexure A 25 TRUE COPY OF THE LETTER WITH NO.FWA4-76743 DHS DATED 18.09.2019 ISSUED BY THE SECOND PETITIONER TO THE FIRST PETITIONER

Annexure A 26 TRUE COPY OF THE ORDER NO.FWA4-76743/DHS DATED 20.09.2019 ISSUED BY THE ADDITIONAL DIRECTOR, DIRECTORATE OF HEALTH SERVICES

Annexure A 27 TRUE COPY OF THE CIRCULAR NO.ADVC3/101/2019/P&ARD THIRUVANANTHAPURAM DATED 20.09.2019

Annexure A 28 TRUE COPY OF THE ORDER NO.MC3-26443/2018/DHS DATED 22.08.2019 PROCEEDINGS OF THE 2ND PETITIONER

Annexure A 29 TRUE COPY OF THE G.O(RT) NO.2379/2019/H&FWD DATED 03.10.2019

Annexure A 30 TRUE COPY OF THE ORDER NO.FWA4-19888/2014 HD DATED 03.03.2020 ISSUED BY THE OFFICE OF THE 2ND PETITIONER

Exhibit P1 A TRUE COPY OF THE O.A NO.395/2019

Exhibit P2 TRUE COPY OF THE REPLY STATEMENT FILED BY THE THIRD PETITIONER ON 02.04.2019

Exhibit P3 TRUE COPY OF THE REJOINDER FILED BY THE RESPONDENTS 1 TO 19 DATED 30.05.2019 ALONG

WITH ANNEXURES A12 TO A21 (A)

- Exhibit P4* TRUE COPY OF THE MISCELLANEOUS APPLICATION NO.1659/2019 FILED BY THE RESPONDENTS 1 TO 19 FOR ACCEPTING ADDITIONAL DOCUMENTS ON 25.07.2019 ALONG WITH ANNEXURES A22 TO A24 (B)
- Exhibit P5* TRUE COPY OF THE MISCELLANEOUS APPLICATION NO.2114/2019 FILED BY THE RESPONDENTS 1 TO 19 FOR ACCEPTING ADDITIONAL DOCUMENTS ON 01.10.2019 ALONG WITH ANNEXURE A25 TO ANNEXURE A27
- Exhibit P6* TRUE COPY OF THE INTERIM ORDER DATED 03.10.2019 OF THE KERALA ADMINISTRATIVE TRIBUNAL
- Exhibit P7* TRUE COPY OF THE MISCELLANEOUS APPLICATION NO.150/2020 FOR ACCEPTING ADDITIONAL DOCUMENTS ON 22.01.2020 ALONG WITH ANNEXURE A28 AND ANNEXURE A29
- Exhibit P8* TRUE COPY OF THE LETTER NO.A3-9091/2016 DATED 11.03.2020 OF THE DISTRICT MEDICAL OFFICER (HEALTH), IDUKKI ADDRESSED TO THE DISTRICT OFFICER, KPSC DISTRICT OFFICE, IDUKKI ALONG WITH PROFORMA FOR REPORTING VACANCIES
- Exhibit P9* TRUE COPY OF THE ADDITIONAL REPLY STATEMENT FILED BY THE THIRD PETITIONER ON 16.02.2021
- Exhibit P10* TRUE COPY OF THE MISCELLANEOUS APPLICATION NO.945/2021 FOR ACCEPTING ADDITIONAL DOCUMENTS ON 09.04.2021 ALONG WITH ANNEXURE A30
- Exhibit P11* TRUE COPY OF THE IMPUGNED ORDER PASSED BY THE KERALA ADMINISTRATIVE TRIBUNAL ON 25.03.2022 IN THE ABOVEMENTIONED ORIGINAL APPLICATION

RESPONDENT EXHIBITS

- Exhibit-R1 (a)* True copy of the Judgment dated 17-06-2016 in O.P. (KAT)No. 184/2015
- Exhibit-R1 (b)* True copy of the letter written by the D.M.O., Idukki to the 2nd petitioner dated 21-01-2019

APPENDIX OF OP(KAT) 126/2023

PETITIONER ANNEXURES

<i>Annexure A1</i>	<i>PHOTOCOPY OF THE RANKED LIST DATED 02.11.2016 FOR THE POST OF JUNIOR PUBLIC HEALTH NURSE GRADE II IN HEALTH SERVICES DEPARTMENT AND MUNICIPAL COMMON SERVICE IN THIRUVANANTHAPURAM DISTRICT</i>
<i>Annexure A2</i>	<i>PHOTOCOPY OF ORDER NO. FWA5/43027/2014 /DHS DATED 29.08.2019 ISSUED BY THE 3RD PETITIONER</i>
<i>Annexure A3</i>	<i>PHOTOCOPY OF GOVERNMENT ORDER NO. G.O (MS) NO. 113/2018/H&FWD DATED 16.06.2018</i>
<i>Annexure A4</i>	<i>PHOTOCOPY OF GOVERNMENT ORDER NO. G.O. (MS) NO. 98/2019/H&FWD DATED 05.07.2019</i>
<i>Annexure A5</i>	<i>PHOTOCOPY OF ORDER NO. MC3-26443/2018/DHS DATED 22.08.2019 ISSUED BY THE 2ND PETITIONER</i>
<i>Annexure A6</i>	<i>PHOTOCOPY OF ORDER NO. EH224400/2015/DHS DATED 25.07.2018 ISSUED BY THE 2ND PETITIONER.</i>
<i>Annexure A7</i>	<i>PHOTOCOPY OF THE ORDER NO. FWA 4-76743/2019/H&FWD DATED 20.09.2019 ISSUED BY THE 2ND PETITIONER</i>
<i>Annexure A8</i>	<i>PHOTOCOPY OF THE ORDER NO.FWA4-19888/2014/DHS DATED 22.10.2019 ISSUED BY THE THIRD PETITIONER</i>
<i>Annexure A9</i>	<i>PHOTOCOPY OF THE JUDGMENT IN OP(KAT) NO.184/2015 OF THE HONOURABLE HIGH COURT OF KERALA</i>
<i>Exhibit P1</i>	<i>PHOTOCOPY OF THE SAID ORIGINAL APPLICATION OA 1968/2019</i>
<i>Exhibit P2</i>	<i>PHOTO COPY OF THE INTERIM ORDER DATED 22.10.2019</i>
<i>Exhibit P3</i>	<i>PHOTO COPY OF THE INTERIM ORDER DATED 29.10.2019</i>
<i>Exhibit P4</i>	<i>PHOTO COPY OF THE STATEMENT FILED BY THE</i>

OP(KAT).No.421 of 2022
OP(KAT).No.423 of 2022
OP(KAT).No.15 of 2023
OP(KAT).No.126 of 2023

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FOURTH RESPONDENT ON 17.10.2019

Exhibit P5 PHOTO COPY OF THE REJOINDER FILED BY THE APPLICANTS

RESPONDENT EXHIBITS

Exhibit R1A A true copy of Page Nos. 1, 2 and 10 of Order No. FWA5-50945/2019/DHS dated 04/11/2020 issued by the Director of Health Services

PETITIONER EXHIBITS

Exhibit P6 PHOTOCOPY OF THE IMPUGNED ORDER PASSED BY THE KERALA ADMINISTRATIVE TRIBUNAL DATED 08.03.2022

RESPONDENT EXHIBITS

Exhibit R1B English translation of Page No.1, 1st paragraph of Page No. 2 and entire portion, except 1st paragraph of Page No.3 as marked in Exhibit R1A

Exhibit R1C A true copy of Circular No. Adv.C3/104/2016/P and ARD dated 17.08.2016

Exhibit R1D A true copy of Letter No. 44585/C2/2014/H and FWD dated 30.09.2014 issued by the Deputy Secretary of Health and Family Welfare Department of Government of Kerala to the Director of Health Services

Exhibit R1E A true copy of English Translation of Exhibit R1D document

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OP(KAT).No.15 of 2023
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