

**IN THE HIGH COURT OF MANIPUR
AT IMPHAL**

WP(C) No. 25 of 2022

Spinning Mills Retrenched Employees Workers Assn & anr.

...Petitioner/s

Vs.

State of Manipur & anr.

...Respondent/s

**B E F O R E
HON'BLE MR. JUSTICE AHANTHEM BIMOL SINGH**

28-04-2022

Heard Mr. S. Rupachandra, learned Senior counsel assisted by Ms. Joan Kipgen, learned Advocate appearing on behalf of the petitioners and Mr. A. Vashum, learned GA for the respondents.

[2] At the outset, learned Senior counsel draw the attention of this Court to the letter dated 30-11-2021 of the Director of Handlooms & Textiles, Manipur addressed to the Secretary (Textiles, Commerce & Industry), Govt. of Manipur stating *inter-alia* that a joint meeting of the members of the petitioners association and the Hon'ble Minister (Textiles, Commerce & Industry), Manipur was held on several occasions and agreement have been arrived at for an amicable settlement of grievances of the members of the petitioner association and that the Director has made a request for obtaining approval of the Government for implementation of the decision taken in the said joint meeting for further necessary action.

[3] It is also submitted by the learned Senior counsel appearing for the petitioners that the petitioners association is ready

and willing to withdraw all the cases pending before the Industrial Tribunal in connection with their claims. In fact, the association had already taken decision for withdrawing all the cases pending before the Industrial Tribunal. However the cases could not be withdrawn due to non functioning of the Industrial Tribunal. It has further been submitted that the State respondents have clearly stated in their counter affidavit that the agreements/decisions taken in the aforesaid joint meeting for an *amicable* settlement of the grievances of the members of the petitioner association is under active consideration by the Department for placing it before the competent authority of the Government for a final decision.

[4] In view of the above, learned Senior counsel made a prayer on behalf of the petitioners association that the present writ petition be disposed of by directing the Government to take a final decision for an amicable settlement to redress the grievances of the members of the petitioners association and that any final settlement/decision taken by the Government can be implemented subject to the withdrawal of all the cases pending before the Industrial Tribunal.

[5] Mr. A. Vashum, learned GA appearing for the respondents also fairly submitted that the State authorities will have no objection in taking a final decision for an amicable settlement of the grievances/claims raised by the members of the association. However,

any final decision taken by the Government may be allowed to be implemented only subject to withdrawal of all the cases pending before the Industrial Tribunal relating to the grievances raised by the members of the petitioner association.

[6] In view of the submissions made above, the present writ petition is disposed of by directing the respondents to complete the process for an amicable settlement of the claims made by the members of the association and to redress their grievances as early as possible preferably within a period of three months from the date of receipt of a copy of this order.

[7] It is made clear that the respondents are at liberty to include a clause in the final settlement that the implementation of the final settlement will be subject to withdrawal of all the cases pending before the Industrial Tribunal filed by the members of petitioners association.

[8] With the aforesaid directions, the present writ petition is disposed of.

JUDGE

Dhakeshori