

**Hon'ble Rajiv Sharma, J.**

Mr. M.C. Kandpal, Senior Advocate,  
for all the petitioners.

Mr. BPS Mer, Brief Holder, for the  
State of Uttarakhand.

Since the common questions of facts  
and law are involved in all these petitions,  
the same have been taken up together and  
decided by this common order.

Petitioners were appointed as Drivers  
on temporary basis. Thereafter, their  
services were also regularized. However,  
by the impugned orders, the petitioners'  
services have been terminated.

However, the fact of the matter is that  
the petitioners have neither been issued  
any show cause notice nor any domestic  
enquiry was ever instituted against them.  
It was expected from the respondents to  
conform to the principles of natural justice.  
The impugned orders are in violation of the  
principles of natural justice. Moreover, the  
petitioners' livelihood has also been  
affected.

Accordingly, all these petitions are  
allowed. The orders, under challenge in  
these petitions, are quashed and set aside.

However, the respondents would be  
at liberty to proceed with the matter in  
accordance with law.

Pending application, if any, stands  
disposed of.

**(Rajiv Sharma, J.)**  
**30.03.2017**