WPSS Nos.2406, 2407 and 2408 all of year 2015

Hon'ble Rajiv Sharma, J.

Mr. M.C. Kandpal, Senior Advocate, for all the petitioners.

Mr. BPS Mer, Brief Holder, for the State of Uttarakhand.

Since the common questions of facts and law are involved in all these petitions, the same have been taken up together and decided by this common order.

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Petitioners were appointed as Drivers on temporary basis. Thereafter, their services were also regularized. However, by the impugned orders, the petitioners' services have been terminated.

However, the fact of the matter is that the petitioners have neither been issued any show cause notice nor any domestic enquiry was ever instituted against them. It was expected from the respondents to conform to the principles of natural justice. The impugned orders are in violation of the principles of natural justice. Moreover, the petitioners' livelihood has also been affected.

Accordingly, all these petitions are allowed. The orders, under challenge in these petitions, are quashed and set aside.

However, the respondents would be at liberty to proceed with the matter in accordance with law.

Pending application, if any, stands disposed of.

(Rajiv Sharma, J.) 30.03.2017