

**IN THE HIGH COURT OF KERALA AT ERNAKULAM**

**PRESENT:**

**THE HONOURABLE SMT. JUSTICE P.V.ASHA**

**TUESDAY, THE 31ST DAY OF MAY 2016/10TH JYAISHTA, 1938**

**WP(C).No. 7082 of 2011 (I)**  
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**PETITIONER(S) :**  
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**K.PRADEEPKUMAR,  
PUTHIYA KOVILAKAM, C.M.C.4, CHERTHALA.**

**BY ADV. SRI.J.OM PRAKASH**

**RESPONDENT(S) :**  
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- 1. THE STEEL INDUSTRIALS KERALA LIMITED (SILK),  
ATHANI P.O., THRISSUR- 683 585,  
REPRESENTED BY ITS MANAGING DIRECTOR.**
- 2. THE DEPUTY GENERAL MANAGER,  
STEEL FABRICATION UNIT, THE STEEL INDUSTRIALS KERALA  
LTD., S.N.PURAM P.O, CHERTHALA- 688 582.**

**R1 BY ADVS. SRI.K.ANAND (A.201)  
SMT.LATHA KRISHNAN  
BY SRI.B.S.KRISHNAN (SENIOR ADVOCATE)**

**THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD  
ON 31-05-2016, THE COURT ON THE SAME DAY DELIVERED  
THE FOLLOWING:**

Msd.

**APPENDIX**

**PETITIONER(S)' EXHIBITS :**

**EXHIBIT P1: A TRUE COPY OF THE ORDER OF THE 2ND RESPONDENT  
DATED 23.08.2003.**

**EXHIBIT P2: A TRUE COPY OF THE INTEROFFICE NOTE OF THE SENIOR  
MANAGER (HRD) DATED 16.09.2003.**

**EXHIBIT P3: A TRUE COPY OF THE REPRESENTATION OF THE PETITIONER  
DATED 06.10.2004.**

**EXHIBIT P4: A TRUE COPY OF THE REPRESENTATION DATED 02.09.2010.**

**RESPONDENT(S)' EXHIBITS :**

**NIL**

**//TRUE COPY//**

**P.A.TO JUDGE.**

Msd.

**P.V.ASHA, J.**

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**W.P.(C) No.7082 of 2011**  
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**Dated this the 31<sup>st</sup> day of May, 2016**

**JUDGMENT**

This writ petition was filed on 7.3.2011 for a direction to the first respondent to pay the terminal benefits due to the petitioner who was relieved from the respondent company on 23.8.2003 on resignation. It was stated that a sum of Rs.50,875/- (Rupees Fifty thousand eight hundred and seventy five only) was due to him towards gratuity. Apart from that arrears of salary amount due towards encashment of earned leave, employees' welfare fund, medical bills, TA bills etc. were due to him.

2. By an interim order passed on 24.3.2011, this Court directed the respondents to see that 50% of the amount due to the petitioner towards gratuity, arrears of salary, earned leave salary, employees' welfare fund, medical bills and TA bills are paid within one month.

3. The respondents have not filed any counter affidavit.

4. In case the balance amount due to the petitioner is not

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so far paid, respondents shall effect payment on the same within a period of two months from the date of receipt of a copy of this judgment.

Sd/-

**P.V.ASHA  
JUDGE**

rkc