

#### IN THE CHHATTISGARH HIGH COURT BILASPUR

W. p No. . . . of 2002

APPLICANT

: ANANT KUMAR MISHRA
AGED 68 YEARS
S/O LATE VICKAN BHIKSHUK MISHRA
GOUSHALA ROAD, NEAR GANESH TALAB,
RAIGARH (CHHATTISGARH)

#### **VERSUS**

RESPONDENTS

- 1. STATE OF CHHATTISGARH THROUGH: CHIEF SECRETARY D.K.BHAWAN, RAIPUR (C.G.)
- 2. JOINT DIRECTOR
  TREASURY ACCOUNTS AND PENSION
  SARKANDA, NUTAN COLONY CHOWK,
  BILASPUR.
- 3. ASSISTANT DIRECTOR, TREASURY ACCOUNTS AND PENSION SARKANDA, NUTAN COLONY CHOWK, BILASPUR.
- 4. PRINCIPAL,
  NATWAR GOVT. MULTIPURPOSE
  HIGHER SECONDARY SCHOOL RAIGAR

WRIT UNDER ARTICLE 226 OF CONSTITUTION OF INDIA.

उच्च न्यायालय, छत्तीसगढ़, बिलासपुर

W.D. NO. 88

gr (66)

गामला क्रमांक

**सन् 200**2

### आदेश पत्रक (पूर्वानुबद्ध)

आदेश का दिनांक तथा आदेश क्रमांक	इस्ताक्षर सहित आदेश	कार्यालयीन मामलों में डिप्टी रजिस्ट्रार के अंतिम आदेश
	<u>27.11.2002</u>	
	Shri Sunil Kant Mishra	counsel for the Petitioner.
	Shri Sanjay K. Agrawa	, Deputy Advocate General for
	the respondents.	
	Heard.	
	By this writ petition	filed under Article 226 of the
	Constitution of India, peti	tioner prays for a direction
	commanding respondents to	pay gratuity and pension in
	respect of his son who died in	service while he was working as
	an employee of the responder	its.
	Petitioner's son namel	y Sanjay Kumar Mishra was
	serving as Lecturer in Go	vt. Higher Secondary School,
	Raigarh. He died in harness.	The grievance of the petitioner
	is that he is the nominee	and he has not been paid the
	gratuity and pension.	

उच्च न्यायालय, छत्तीसगढ़, बिलासपुर



मामला क्रमांक

\_9 -

सन् 2002

# आदेश पत्रक (पूर्वानुबद्ध)

आदेश का दिनांक तथा आदेश क्रमांक	हस्ताक्षर सहित आदेश	कार्यालयीन मामलों में डिप्टी रजिस्ट्रार के अंतिम आदेश
	So far as the gratuity is	s concerned it is submitted that
	the petitioner is entitled under	er the first proviso to section 4 of
	the Payment of Gratuity Act,	1972.
	Sub-section(1) of Section	n 4 of the Act is pertinent here
	which provides as under:	
	"4. Payment of gratuity	(1) Gratuity shall be payable
÷	to an employee on the termina	ation of his employment after he
	has rendered continuous s	ervice for not less than five
	years	
	(a) On his superannuati	on, or
	(b) On his retirement or	resignation, or
	(c) On his death or di	sablement due to accident or
	disease:	
	Provided that the com	pletion of continuous service
	of five years shall i	ot be necessary where the
	termination of the em	ployment of any employee is
	due to death or disabl	ement"

XI-HC--78

आदेश का दिनांक

तथा आदेश क्रमांक

### उच्च न्यायालय, छत्तीसगढ़, बिलासपुर

68)

कार्यालयीन मामलों में डिप्टी रजिस्ट्रार

गमला कर्माक

इस्ताक्षर सहित आदेश

-9-

सन् 2002

आदेश पत्रक (पूर्वानुबद्ध)

In support of his submission, learned counsel for the petitioner relied on a decision of High Court of Madhya Pradesh rendered in L.P.A No. 147/95, dt. 13.8.1997 (Gwalior Bench) reported in 1998(1) MPLJ Note No. 15 (Premlata Brij Narain Sharma—vs-State of M.P. and another) wherein it has been held that the condition of completion of 5 years of service enumerated in Rule 44(1)(b) of Rules 1972 is applicable only to the employees who have discontinued service on any ground other than death. In case of death, this clause of completion of five years service will not apply as the same has been waived in substantive section 4 of Payment of Gratuity Act, 1972.

So far as pension is concerned, let a decision be taken as early as possible preferably within a period of two months from the date of receipt/production of a copy of this order on a representation being filed afresh before respondents no.2 to 4 and if any adverse order is passed, the

मामला क्रमांक भि १०० % सन् २००२

## उच्च न्यायातय, छत्तीसगढ़, बिलासपुर

प्राञ्ज्ञहीर फिमाम निष्णीगक हिंशस महींस क	हस्ताधार सिहत आदेश	कांम्ज्री का प्रज्ञास कांमक प्रज्ञास क्रांस
to approach this Court again	applicant shall be at liberty	
	challenging the said order.	
he petition is disposed of.	With this observation, th	· · · · · · · · · · · · · · · · · · ·
Sd/- Fakhruddin	C.C. as per rules.	: : : : : : : : : : : : : : : : : : :
əßpnr		
		1000/